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Proposed programme budget for 2025

Revised estimates resulting from General Assembly resolution 79/1, entitled “The Pact for the Future”

Report of the Secretary-General

Summary

The present report provides estimated resource requirements for 2025 relating to General Assembly resolution 79/1, entitled “The Pact for the Future”, which was adopted by the Assembly on 22 September 2024 and for which no provisions have been made in the proposed programme budget for 2025.

The budgetary impact for 2025 relating to resolution 79/1 in the amount of \$8,474,000, net of staff assessment, is comprised of \$5,183,600 to support the mandates contained in the Pact for the Future and \$3,290,400 relating to annex I to the resolution, entitled “Global Digital Compact”.

The budgetary impact for 2025 amounts to \$8,474,000, net of staff assessment, comprising \$2,691,700 under section 1, Overall policymaking, direction and coordination, \$142,800 under section 2, General Assembly and Economic and Social Council affairs and conference management, \$3,447,800 under section 3, Political affairs, \$90,000 under section 4, Disarmament, \$858,300 under section 9, Economic and social affairs, \$781,900 under section 12, Trade and development, \$453,900 under section 29B, Department of Operational Support, and \$7,600 under section 29E, Administration, Geneva, of the proposed programme budget for 2025.

The General Assembly is requested in section IV of the present report to: (a) appropriate the total requirements for 2025 in the amount of \$8,474,000 relating to General Assembly resolution 79/1, which would represent a potential charge against the contingency fund for 2025; (b) appropriate an additional amount of \$772,300 under section 36, Staff assessment, of the proposed programme budget for 2025, which would be offset by an equivalent amount under income section 1, Income from staff assessment; (c) approve the establishment of the Office for Digital and Emerging Technologies under section 1, Overall policymaking, direction and coordination; (d) approve the establishment of 33 new posts (1 D-2, 3 P-5, 15 P-4, 6 P-3, 3 P-2, 1 General Service (Principal level) and 4 General Service (Other level));



and (e) approve the conversion of six posts (1 Under-Secretary-General, 1 P-5, 1 P-4, 2 P-2/1 and 1 General Service (Other level)) from the Office of the Secretary-General's Envoy on Technology from extrabudgetary resources to regular budget funding under the new Office for Digital and Emerging Technologies under section 1, Overall policymaking, direction and coordination.

I. Introduction

1. In its resolution 79/1, the General Assembly adopted the Pact for the Future, including the Global Digital Compact contained in annex I and the Declaration on Future Generations contained in annex II of the resolution. The present report provides the budgetary implications arising from General Assembly resolution 79/1.

II. Budgetary impact arising from General Assembly resolution 79/1

A. The Pact for the Future

2. Under the terms of paragraphs 34 (c), 37 (f), 41 (c), 42 (b), 57 (a), 74 (a), 76, 78 (b), 81 (a) and (b), and 83 (e) of its resolution 79/1, the General Assembly:

(a) Decided to ensure that military spending does not compromise investment in sustainable development and building sustainable peace and request the Secretary-General to provide analysis on the impact of the global increase in military expenditure on the achievement of the Sustainable Development Goals by the end of the seventy-ninth session (para. 34 (c));

(b) Decided to urge the Secretary-General to actively use the good offices of the Secretary-General and ensure that the United Nations is adequately equipped to lead and support mediation and preventive diplomacy and encourage the Secretary-General to bring to the attention of the Security Council any matter that may threaten the maintenance of international peace and security (para. 37 (f));

(c) Decided to request the Secretary-General to carry out the second independent progress study on youth's positive contribution to peace processes and conflict resolution by the end of the eightieth session (para. 41 (c));

(d) Decided to request the Secretary-General to undertake a review on the future of all forms of United Nations peace operations, taking into account lessons learned from previous and ongoing reform processes, and provide strategic and action-oriented recommendations for the consideration of Member States on how the United Nations toolbox can be adapted to meet evolving needs, to allow for more agile, tailored responses to existing, emerging and future challenges (para. 42 (b));

(e) Requested the Secretary-General to strengthen the capacities of the United Nations to leverage science, technology and innovation in the work of the Organization, including planning, futures thinking and foresight, and to monitor and measure ongoing global progress to bridge the science and technology gap within and between developed and developing countries (para. 57 (a));

(f) Decided to recall the mandate of the United Nations High Commissioner for Human Rights, as outlined in resolution 48/141 of 20 December 1993, and request the Secretary-General to assess the need for adequate, predictable, increased and sustainable financing of the United Nations human rights mechanisms, including the Office of the United Nations High Commissioner for Human Rights, for efficient and effective mandate delivery to enable them to respond to the range of human rights challenges facing the international community with impartiality, objectivity and non-selectivity (para. 74 (a));

(g) Noted with appreciation the initiative to convene a biennial summit at the level of Heads of State and Government to strengthen existing and establish more systematic links and coordination between the United Nations and the international financial institutions and stressed the importance of inclusive participation (para. 76);

(h) Decided to invite the International Monetary Fund to undertake a review of ways to strengthen and improve the sovereign debt architecture, building on existing international processes, in collaboration with the Secretary-General, the World Bank, the Group of 20 and major bilateral creditors, and debtors, and request that the Secretary-General update Member States on progress and present proposals on this issue (para. 78 (b));

(i) Decided to request the Secretary-General to establish an independent high-level expert group to develop recommendations for a limited number of country-owned and universally applicable indicators of sustainable development that complement and go beyond gross domestic product, in close consultation with Member States and relevant stakeholders, taking into account the work of the Statistical Commission, building on the global indicator framework for the Sustainable Development Goals and targets of the 2030 Agenda for Sustainable Development and to present the outcome of its work during the eightieth session of the General Assembly; and initiate a United Nations-led intergovernmental process following the completion of the work of the independent high-level expert group in consultation with relevant stakeholders, including the Statistical Commission, international financial institutions, multilateral development banks and regional commissions, in line with their respective mandates, on measures of progress on sustainable development that complement or go beyond gross domestic product, considering the recommendations of the Secretary-General's high-level expert group (paras. 81 (a) and (b));

(j) Decided to request the Secretary-General to provide recommendations on how engagement with local and regional authorities could advance the 2030 Agenda, particularly the localization of the Sustainable Development Goals, by the end of the seventy-ninth session for Member States' consideration (para. 83 (e)).

3. The activities that would be undertaken in 2025 relating to resolution [79/1](#) would constitute an additional workload under programme 1, General Assembly and Economic and Social Council affairs and conference management, programme 2, Political affairs, programme 3, Disarmament, programme 7, Economic and social affairs, programme 10, Trade and development, and programme 25, Management and support services, and to section 2, General Assembly and Economic and Social Council affairs and conference management, section 3, Political affairs, section 4, Disarmament, section 9, Economic and social affairs, section 12, Trade and development, and section 29B, Department of Operational Support, of the proposed programme budget for 2025 ([A/79/6 \(Sect. 2\)](#), [A/79/6 \(Sect. 3\)](#), [A/79/6 \(Sect. 4\)](#), [A/79/6 \(Sect. 9\)](#), [A/79/6 \(Sect. 12\)](#) and [A/79/6 \(Sect. 29B\)](#), respectively).

4. For the Department for General Assembly and Conference Management, the implementation of the mandates in the resolution would constitute an addition to its meetings and documentation workload. Paragraph 41 (c) would entail one document with a word count of 8,500 words in 2026 before the end of the eightieth session. Paragraph 42 (b) would entail four meetings in New York in 2025 with interpretation, as well as one document with a word count of 8,500 words in 2026. Paragraphs 78 (b), 81 (a) and 83 (e) would each entail one document with a word count of 8,500 words in 2025. These meetings and documents would be provided in all six official languages of the United Nations. With regard to paragraph 76, it is envisaged that the biennial summit would be held as a one-day summit with two meetings (one in the morning and one in the afternoon) in 2025, with provisions for meeting services to be met within existing resources.

5. For the Department of Political and Peacebuilding Affairs, the implementation of the mandates contained in paragraphs 37 (f), 41 (c) and 42 (b) would require:

(a) Offering enhanced mediation support and policy expertise related to mediation and preventive diplomacy to Member States through the Secretary-General and his designated Special Representatives and Envoys in the exercise of their good offices functions, drawing on best practices, and the development of guidance on various aspects and policy challenges pertaining to mediation and preventive diplomacy;

(b) Helping to adapt United Nations engagements in preventive diplomacy and mediation to the changing geopolitical reality and the emergence of newly active Member States and coalitions of Member States, as well as international and regional organizations, engaged in preventive diplomacy and mediation, and to ensure that such engagements and the use of the Secretary-General's good offices have adequate policy frameworks and planning capacities and draw on good practices;

(c) Harnessing new methodologies and technologies, including behavioural science and strategic foresight, to make preventive diplomacy and good offices more effective and inclusive and to help confront challenges such as hate speech, disinformation, misinformation and the impact of new technologies, which have emerged more broadly as key drivers of conflict, both globally and in individual conflict/crisis settings. It is a necessary element of the Department's mandate pertaining to conflict resolution and conflict prevention to work on these issues;

(d) Ensuring that the support for and the provision of the Secretary-General's good offices and engagements in mediation and preventive diplomacy, including through special political missions, take into account various factors when dealing with conflicts, including non-State actors, women and youth, religious leaders, social media, hate speech campaigns and disinformation, to ensure that the processes are more effective, inclusive and aligned with broader policy approaches by the United Nations;

(e) Undertaking enhanced analysis of regional and country-specific contexts to ensure a holistic understanding of conflict dynamics and the challenges and opportunities affecting mediation and preventive diplomacy efforts, and combining such enhanced analysis with mediation support and policy expertise to achieve the optimal use of the Secretary-General's good offices;

(f) Generating in-depth, multidimensional, holistic and gender-sensitive analysis to assess conflict dynamics, enhance the inclusivity of peace processes and attain an early appreciation of emerging conflict or crisis issues conducive to mediation and preventive diplomacy engagement by the United Nations;

(g) Liaising closely with and providing political guidance and support to special political missions and other types of peace operations, as well as United Nations system partners working in crisis and conflict areas, and seeking to ensure conflict-sensitive engagement and programming;

(h) Developing analyses, strategies and policies to guide and support the active use of the Secretary-General's good offices and to bring to the attention of the Security Council any matter that may threaten the maintenance of international peace and security;

(i) Carrying out, with dedicated capacity and coordinating inputs and contributions across the United Nations system and liaising closely with youth stakeholders in its preparation and rollout, the second independent progress study on youth's positive contribution to peace processes and conflict resolution, in partnership with the United Nations Youth Office;

(j) Preparing and undertaking a review on the future of all forms of United Nations peace operations in partnership with the Department of Peace Operations, for the implementation of the mandate contained in paragraph 42 (b).

6. For the Office for Disarmament Affairs, the implementation of the mandate contained in paragraph 34 (c) would require the Office to facilitate the preparation of an analysis on the impact of the global increase in military expenditure on the achievement of the Sustainable Development Goals and ensure that the analysis will be made available to Member States and the general public in an accessible manner by the end of the seventy-ninth session.

7. For the Department of Peace Operations, the implementation of the mandate contained in paragraph 42 (b) would require the conduct of the review on the future of all forms of United Nations peace operations in 2026. The review would be undertaken jointly with the Department of Political and Peacebuilding Affairs, and resource requirements for conducting the review will be reflected in the proposed programme budget for 2026.

8. For the Department of Economic and Social Affairs, the implementation of the mandates contained in paragraphs 57 (a), 76, 78 (b), 81 (a) and (b), and 83 (e) would require the strengthening of capacities to monitor and measure ongoing global progress to bridge the science and technology gap within and between developed and developing countries; the development of recommendations by the Secretary-General on how engagement with local and regional authorities could advance the 2030 Agenda; and the establishment of an independent high-level expert group to develop recommendations for country-owned and universally applicable indicators of sustainable development that complement and go beyond gross domestic product (GDP), taking into account the work of the Statistical Commission.

9. For the United Nations Conference on Trade and Development, the implementation of the mandates contained in paragraphs 76, 78 (b) and 81 (a) and (b) would require the strengthening of capacities to support the convening of a biennial summit to support coordination between the United Nations and the international financial institutions, with an emphasis on inclusive participation, and to support the intergovernmental consensus-building processes on the reform of the international debt architecture; and the provision of support for the establishment of an independent high-level expert group to develop recommendations for country-owned and universally applicable indicators of sustainable development that complement and go beyond GDP, taking into account the work of the Statistical Commission.

10. For the Office of the United Nations High Commissioner for Human Rights, the implementation of the mandate contained in paragraph 74 (a) would require the preparation and presentation of the requested assessment by the Secretary-General in 2025, detailing the assessment methodology, the findings and the actions requested of the General Assembly pursuant to the assessment.

11. For the Department of Operational Support, non-recurrent resources would be required for office space alterations for 19 new posts and 1 general temporary assistance position proposed in New York in the Department of Political and Peacebuilding Affairs.

12. It is estimated that the above-mentioned mandates would require resources in the amount of \$5,631,200, including an amount of \$447,600 for staff assessment, for which no provisions had been made in the proposed programme budget for 2025. The resource requirements for 2025, by budget section and object of expenditure, are reflected in table 1 below.

Table 1
**Total additional resource requirements pursuant to General Assembly resolution 79/1,
Pact for the Future^a (before recosting)**
(United States dollars)

<i>Budget section/object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Section 2, General Assembly and Economic and Social Council affairs and conference management		
Other staff costs	118 300	49 000
Subtotal, section 2	118 300	49 000
Section 3, Political affairs		
Posts	2 479 300	4 524 200
Other staff costs	227 600	227 600
Consultants	153 000	101 800
Travel of staff	163 300	163 300
Contractual services	111 800	36 800
General operating expenses	6 900	6 900
Supplies and materials	4 600	4 600
Furniture and equipment	52 900	6 600
Grants and contributions	248 400	–
Subtotal, section 3	3 447 800	5 071 800
Section 4, Disarmament		
Consultants	29 600	–
Experts	14 600	–
Contractual services	45 800	–
Subtotal, section 4	90 000	–
Section 9, Economic and social affairs		
Other staff costs	600 300	551 400
Consultants	110 000	–
Experts	133 100	–
Travel of staff	9 900	21 100
General operating expenses	5 000	–
Subtotal, section 9	858 300	572 500
Section 12, Trade and development		
Other staff costs	367 200	281 000
Travel of staff	18 000	14 900
Subtotal, section 12	385 200	295 900
Section 29B, Department of Operational Support		
General operating expenses	284 000	–
Subtotal, section 29B	284 000	–
Total, excluding staff assessment	5 183 600	5 989 200

<i>Budget section/object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Section 36, Staff assessment		
Other (staff assessment)	447 600	672 100
Subtotal, section 36	447 600	672 100
Total, including staff assessment	5 631 200	6 661 300

^a Excludes requirements for annexes I and II to General Assembly resolution 79/1.

13. Further details on the resource requirements, by budget section and object of expenditure, are reflected in tables 2 to 7 and paragraphs 14 to 21 below.

1. Section 2, General Assembly and Economic and Social Council affairs and conference management

Table 2

Additional resource requirements under section 2

(United States dollars)

<i>Object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Other staff costs	118 300	49 000
Total, section 2	118 300	49 000

14. *Other staff costs.* Pursuant to the requests contained in paragraphs 42 (b), 78 (b), 81 (a) and 83 (e), non-post resources in the amount of \$118,300 are proposed for 2025 for the activities described in paragraph 4 above.

15. *Other.* An additional amount of \$14,200 would be required in 2025 under section 36, Staff assessment.

2. Section 3, Political affairs

Table 3

Additional resource requirements under section 3

(United States dollars)

<i>Object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Posts	2 479 300	4 524 200
Other staff costs	227 600	227 600
Consultants	153 000	101 800
Travel of staff	163 300	163 300
Contractual services	111 800	36 800
General operating expenses	6 900	6 900
Supplies and materials	4 600	4 600
Furniture and equipment	52 900	6 600

<i>Object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Grants and contributions	248 400	–
Total, section 3	3 447 800	5 071 800

16. *Posts.* Pursuant to the requests contained in paragraph 37 (f), the establishment of 22 new posts (3 P-5, 13 P-4, 2 P-3, 1 P-2/1 and 3 General Service (Other level)) is proposed to strengthen the capacity of the Department of Political and Peacebuilding Affairs to lead and support mediation and preventive diplomacy. The estimate of \$2,479,300 under posts would provide for salaries and common staff costs relating to the proposed establishment of 22 posts and includes the application of a 50 per cent vacancy factor for new posts in line with established procedures. The related delayed impact of post costs in 2026 would amount to \$2,044,900, based on the current standard costs. Further details on the organizational structure of the Department and the functions of the 22 new posts are reflected in annexes I and III of the present document. A summary of the proposed posts is set out in the paragraphs below:

- (a) Subprogramme 1, Prevention, management and resolution of conflicts:

Policy and Mediation Division

(i) The rapid evolution of the global peace and security environment demands that the United Nations practice of preventive diplomacy and mediation continuously improve to confront new challenges. The Department has played a crucial role in helping the United Nations adapt to the changing geopolitical reality and allowing it to engage closely with Member States and groups of Member States, as well as international and regional organizations engaged in preventive diplomacy and mediation. However, existing thematic and policy capacities in the Department are insufficient to ensure that such engagements and the use of the Secretary-General's good offices have adequate policy frameworks and planning capacities and that they draw on good practices and can confront challenges such as hate speech, disinformation, misinformation, the impact of new technologies or the role of non-State actors. In addition, there are limited policy capacities in the Department to help align the work of the Department in preventive diplomacy and mediation, including through special political missions, with broader policy approaches by the United Nations. There are no capacities in the Department to harness new methodologies and technologies to make preventive diplomacy and good offices more inclusive and effective. Investing in these capacities will help ensure that United Nations preventive diplomacy and mediation engagements can adapt to the evolving geopolitical landscape, that the Secretary-General's good offices are used actively, adequately and appropriately, and that the Secretary-General can effectively and in a timely manner bring to the attention of the Security Council any matter that may threaten the maintenance of international peace and security;

(ii) Given the focus of the Pact for the Future and the requirement to implement the relevant actions of the Pact, and taking into account that such capacities do not currently adequately exist in the Department, 11 posts (1 P-5, 5 P-4, 2 P-3, 1 P-2 and 2 General Service (Other level)) are proposed for establishment in the Policy and Mediation Division, under the policy planning, mediation support, and gender, peace, and security functions. Further details on the functions of the 11 posts are included in annex III;

(iii) The policy planning functions in the Policy and Mediation Division are currently covered by four posts of Political Affairs Officer funded from the

regular budget (1 P-5, 2 P-4 and 1 P-3) and supported by one General Service (Other level) post. The current staffing level is insufficient to develop and implement mechanisms as required for the peaceful settlement of disputes, confidence-building, early warning and crisis management, at the subregional, regional and international levels, to address new and emerging threats to international peace and security; to pursue and apply confidence-building measures to reduce tensions and promote international peace and security; and to support the role of regional and subregional organizations in diplomacy, mediation and the peaceful settlement of disputes, and strengthen the cooperation between those organizations and the United Nations in this regard, as detailed in action 16. In this regard, it is proposed to strengthen the policy planning functions of the Division by six posts (4 P-4, 1 P-3 and 1 General Service (Other level)). Further details on the functions of the six posts are included in annex III;

(iv) With regard to mediation support functions in the Policy and Mediation Division, there are currently six Professional posts of Political Affairs Officer (1 P-5, 3 P-4, 1 P-3 and 1 P-2) and two General Service (Other level) posts funded from the regular budget. This staffing level is insufficient to intensify the use of diplomacy and mediation to ease tensions in situations which may pose a threat to international peace and security, including through early diplomatic efforts, and to actively use the good offices of the Secretary-General, as detailed under action 16 of the Pact for the Future. Accordingly, it is proposed to strengthen the mediation support functions of the Division by four posts (1 P-5, 1 P-3, 1 P-2 and 1 General Service (Other level)). Further details on the functions of the four posts are included in annex III;

(v) The functions related to gender, peace and security in the Policy and Mediation Division are currently staffed by two posts of Political Affairs Officer (1 P-5 and 1 P-4), funded from the regular budget. This staffing level is insufficient to deliver on the commitments to ensure that women can fully, equally, safely and meaningfully participate in all United Nations-led mediation and peace processes. The advancement of women's full, equal and meaningful participation in peacemaking and conflict prevention has become more challenging than ever, in the context of the escalating backlash against women's rights and in the evolving mediation landscape, where the United Nations is leading or co-leading fewer peace processes. Dedicated resources are required for stronger analysis of the gender dynamics that affect women's participation and more consistent operational support to United Nations and other mediators, as well as to mediation teams. The proposed establishment of a post of Political Affairs Officer (P-4) in support of gender, peace and security functions would, in line with paragraph 37 of the Pact for the Future, enhance the ability of the United Nations to lead and support mediation through a focus on delivering on the commitments to ensure that women can fully, equally, safely and meaningfully participate in all United Nations-led mediation and peace processes, which is essential to achieve sustainable peace. Further details on the functions of the post are included in annex III;

Regional political-operational structure

(vi) The role of regional and subregional organizations in preventive diplomacy and mediation is expected to continue to grow, and heightened divisions at the global level may increase action at the regional level. For many years, the United Nations has invested in the strengthening of partnerships with regional and subregional organizations. In the Pact for the Future, Member States expressed support for the role of regional and subregional organizations in diplomacy, mediation and the peaceful settlement of disputes and committed to strengthening the coordination and cooperation between those organizations

and the United Nations in this regard. Seven posts (2 P-5 and 5 P-4) are proposed for establishment in the regional political-operational structure, as set out below;

(vii) Over the years, the United Nations has established regional offices or liaison offices with regional organizations that have been able to drive stronger partnerships on peace and security issues. They include the United Nations Office for West Africa and the Sahel, the United Nations Office for Central Africa, the United Nations Regional Centre for Preventive Diplomacy for Central Asia, the United Nations Office to the African Union as well as the United Nations liaison office to the League of Arab States. These offices are funded through assessed contributions in recognition of the core nature of these functions. As these standing presences cover only a limited number of regional organizations, it is proposed to establish three posts comprising:

a. One post of Senior Political Affairs Officer (P-5) located in Addis Ababa to serve in the African Union Commission to liaise with and support the Commission on matters related to mediation and preventive diplomacy and formulate political strategies in defining the United Nations support to the African Union on early warning, prevention and support to peace processes;

b. One post of Senior Political Affairs Officer (P-5) located in Jakarta to maintain liaison with the secretariat of the Association of Southeast Asian Nations (ASEAN) on matters related to mediation and preventive diplomacy and formulate political strategies in defining the United Nations support to ASEAN on early warning, prevention and support to peace processes;

c. One post of Political Affairs Officer (P-4), located in Brussels to maintain liaison with the European Union institutions on matters related to mediation and preventive diplomacy and formulate political strategies in defining areas for cooperation between the United Nations and the European Union institutions on early warning, prevention and support to peace processes. Further details on the functions of the three posts are included in annex III;

(viii) The continuously evolving political and security environment in Europe, which has been exacerbated by ongoing conflict, has necessitated sustained engagement by a broad range of interlocutors to address the multidimensional aspects of the crisis. These dynamics have placed significant demands on the Department's ability to provide comprehensive support to the United Nations involvement in conflict resolution activities in the region. The Department does not have the dedicated capacity and expertise to meet these challenges effectively and therefore proposes the establishment of a post of Political Affairs Officer (P-4) in the Europe and Central Asia Division, which is essential for ensuring comprehensive support to the United Nations involvement in conflict resolution activities in the region. By providing targeted strategic support to such efforts, the Political Affairs Officer will strengthen the Department's ability to address the multidimensional aspects of the ongoing crisis, ensuring that conflict resolution efforts remain informed, coordinated and impactful. Further details on the functions of the post are included in annex III;

(ix) The intensified armed conflict between Hamas and Israel since October 2023 and its regional spillover, including to Lebanon and the wider region, have dramatically increased demands on the Secretariat. The heightened regional tensions and spillover in the Middle East necessitate closer engagement and analysis both at the desk level and in cooperation with and across special political missions and offices on the ground. In order to intensify the use of diplomacy and mediation to ease tensions in situations which may pose a threat to international peace and security, including through early diplomatic efforts, pursuant to action 16 of the Pact for the Future, two posts (P-4) are proposed in

the Middle East Division to deliver on the additional tasks resulting from the deteriorating and rapidly evolving regional dynamics in the Middle East. These posts, in addition to the existing limited capacity, will contribute to the ongoing efforts of the United Nations in the region to achieve ceasefires and launch a political process towards advancing peace and stability and the implementation of relevant Security Council resolutions, as well as to complement various regional mediation initiatives and peace efforts. Further details on the functions of the two posts are included in annex III;

(x) As a result of the closure of the United Nations Multidimensional Integrated Stabilization Mission in Mali and the rapidly evolving regional context marked by insecurity and political instability, there is an urgent need for continued United Nations engagement on mediation and preventive diplomacy pertaining to Mali, including strengthened analysis of current regional dynamics. Given the absence of dedicated capacity in the Department to cover the situation in Mali at present, the establishment of a post of Political Affairs Officer (P-4) is proposed in the Western Africa Division to monitor and assess political developments in Mali, formulate political strategies and initiate and carry out in-depth political and trends analysis. Further details on the functions of the post are included in annex III;

(b) Subprogramme 6, Peacebuilding Support Office:

(i) In the Pact for the Future, Member States prioritized stronger alignment between the United Nations, international and regional financial institutions and Member States affected by armed conflict and regional instability. In his policy brief on A New Agenda for Peace, the Secretary-General recognizes international and regional financial institutions as “agents of peace”, urging those institutions to align their funding mechanisms to address the underlying causes of instability. Dedicated resources do not currently exist, but are required. Accordingly, the establishment of a post of Political Affairs Officer (P-4) is proposed to support system-wide engagement with the World Bank and other international and regional financial institutions on partnership on preventive diplomacy matters in line with paragraph 37 of the Pact. Further details on the functions of the post are included in annex III;

(ii) In the Pact for the Future, Member States also recognized that the full, effective, safe and meaningful participation of youth is critical to maintain and promote international peace and security. Nine years after the adoption of Security Council resolution [2250 \(2015\)](#), followed by Council resolutions [2419 \(2018\)](#) and [2535 \(2020\)](#), and despite increased efforts towards the inclusion and meaningful participation of young people in peace and security, persistent challenges remain, as reflected in the report of the Secretary-General on youth and peace and security ([S/2024/207](#)). Furthermore, progress has yet to be achieved in the facilitation of the positive contribution of youth to peace processes and conflict resolution, which is a further priority in enhancing the ability of the United Nations to lead and support mediation and preventive diplomacy in line with paragraph 37 (f) of the Pact, through a focus on delivering on the commitments to engage youth constructively. The establishment of a post of Political Affairs Officer (P-4) is proposed to provide dedicated resources for the development of various approaches to advance youth participation and engagement in mediation and preventive diplomacy efforts and to enhance progress on the implementation of the youth and peace and security agenda as a whole. Further details on the functions of the post are included in annex III;

(c) Programme support: human resources management functions need to be adjusted in accordance with the foregoing requirements through reinforcement of the

capacity of the Executive Office shared by the Department of Political and Peacebuilding Affairs and the Department of Peace Operations. There are currently five posts (1 P-4, 1 General Service (Principal level) and 3 General Service (Other level)) in the Executive Office providing human resources management functions, which is not sufficient to adequately support the Departments. With the proposed establishment of 20 posts, an additional 2 posts (1 P-4 and 1 General Service (Other level)) are proposed to ensure effective administrative support. Further details on the functions of the two posts are included in annex III.

17. Pursuant to the requests contained in paragraphs 37 (f) and 41 (c), non-post resources in the amount of \$968,500 are proposed as follows:

(a) *Other staff costs.* An amount of \$227,600 is proposed for the establishment of one general temporary assistance position of Political Affairs Officer (P-4) for 24 months (2025–2026) to conduct the second independent progress study on youth's positive contribution to peace processes and conflict resolution. The Department of Political and Peacebuilding Affairs, together with the United Nations Population Fund, is the United Nations-wide lead on the youth and peace and security agenda. In paragraph 41 (c) of the Pact for the Future, the General Assembly decided to request the Secretary-General to carry out the second independent progress study on youth's positive contribution to peace processes and conflict resolution by the end of the eightieth session. This would require, in consultation and coordination with the United Nations Youth Office, research activities, a consultation process, drafting and raising awareness, processes similar to those conducted for the first progress study ([A/72/761-S/2018/86](#)). The establishment of a general temporary assistance position of Political Affairs Officer (P-4) is therefore proposed within the Peacebuilding Support Office. The functions of the post would include: (a) coordinating the substantive participation of key internal and external partners in the development of the progress study through an inter-agency steering committee and advisory group; (b) providing support to the lead author of the study, including through technical and analytical expertise and supervision of the support staff; (c) maintaining continuous engagement with Member States, regional and subregional organizations, civil society representatives and research institutions during all stages of the development of the study; and (d) conducting activities aimed at raising awareness and mobilizing broad-based support for the progress study;

(b) *Consultants.* An amount of \$153,000 is proposed, comprising:

(i) An amount of \$101,800 to cover the costs of one lead consultant for 11 months in total, divided evenly between 2025 and 2026, and one junior consultant for 12 months in total, divided evenly between 2025 and 2026, to prepare the second independent progress study on youth's positive contributions to peace processes and conflict resolution;

(ii) Non-recurrent resources for the travel of two consultants for 5 two-person trips for regional consultations in five regions and 1 one-person trip to New York to present the second independent progress study (\$51,200);

(c) *Travel of staff.* The amount of \$163,300 would provide for travel for consultations with officials, consultations on mediation processes and meetings with regional organizations;

(d) *Contractual services.* An amount of \$111,800 is proposed, comprising:

(i) Non-recurrent resources of \$50,000 to cover the enhancement of the existing digital platform using artificial intelligence and natural language processing to strengthen the capacity of the United Nations for inclusive dialogue in support of the conduct of the second independent progress study, in

response to calls by Member States for greater youth engagement in peace and political processes;

(ii) Non-recurrent resources of \$25,000 to cover conference expenses for five regional consultations for the second independent progress study;

(iii) An amount of \$36,800 to cover data-processing services, including the cost of centrally provided support for office automation equipment by the Office of Information and Communications Technology under a service-level agreement;

(e) *General operating expenses*. The amount of \$6,900 would cover the cost of core enterprise applications;

(f) *Supplies and materials*. The amount of \$4,600 would cover the cost of office supplies for the proposed 22 new posts and 1 general temporary assistance position;

(g) *Furniture and equipment*. Non-recurrent (\$46,300) and recurrent (\$6,600) resources are required for furniture and equipment, including laptops, for the proposed 22 new posts and 1 general temporary assistance position;

(h) *Grants and contributions*. Non-recurrent requirements of \$248,400 for the travel of 50 participants for regional consultations in five regions for the second independent progress study;

(i) *Other*. An additional amount of \$326,400 would be required in 2025 under section 36, Staff assessment.

4. Section 4, Disarmament

Table 4

Additional resource requirements under section 4

(United States dollars)

<i>Object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Consultants	29 600	–
Experts	14 600	–
Contractual services	45 800	–
Total, section 4	90 000	–

18. Pursuant to the request contained in paragraph 34 (c) of the Pact for the Future, non-post resources in the amount of \$90,000 are proposed as follows:

(a) *Consultants*. An amount of \$29,600 would cover the cost of technical expertise that is required to support the preparation and drafting of an analysis on the impact of the global increase in military expenditure on the achievement of the Sustainable Development Goals;

(b) *Experts*. An amount of \$14,600 would cover the costs of travel of up to five experts for a two-day validation workshop;

(c) *Contractual services*. An amount of \$45,800 would cover the costs for the development and dissemination of materials to ensure that the analysis is made available to Member States and the general public in an accessible manner.

5. Section 9, Economic and social affairs

Table 5
Additional resource requirements under section 9

(United States dollars)

<i>Object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Other staff costs	600 300	551 400
Consultants	110 000	–
Experts	133 100	–
Travel of staff	9 900	21 100
General operating expenses	5 000	–
Total, section 9	858 300	572 500

19. Pursuant to the requests contained in paragraphs 57 (a), 76, 78 (b), 81 (a) and 83 (e) of the Pact for the Future, non-post resources in the amount of \$858,300 are proposed as follows:

(a) *Other staff costs*. Resource requirements of \$600,300 are proposed to cover the following general temporary assistance positions:

(i) One position of Sustainable Development Officer (P-3) would be required for four months to develop a monitoring and measuring mechanism on ongoing global progress to bridge the science and technology gap in line with the request contained in paragraph 57 (a);

(ii) One position of Executive Secretary (P-5) would be required for nine months to manage and support the work of the independent high-level expert group to be established, which is tasked with developing recommendations for country-owned and universally applicable indicators of sustainable development that complement and go beyond GDP, and to prepare the report of the work of the independent high-level expert group to be presented during the eightieth session of the General Assembly. The Executive Secretary would manage and support the work of the independent high-level expert group in 2025. In particular, the Executive Secretary would undertake preparatory work for the meetings, communicate continuously with the experts, oversee the preparation of the minutes of all meetings and of the draft report to be submitted to the General Assembly in 2025 and organize consultations with Member States and relevant stakeholders as called for in paragraph 81 (a);

(iii) One position of Programme Management Officer (P-3) would be required for nine months to support the work of the independent high-level expert group and the Executive Secretary, both administratively and substantively, in particular with regard to organizing in-person and virtual meetings, preparing minutes of all meetings, and supporting the drafting of the report to the General Assembly and liaising with all research consultants, as called for in paragraph 81 (a);

(iv) One position of Economic Affairs Officer (P-3) for nine months to support all aspects of the preparation of the biennial summit, provide substantive support to the review process on the debt architecture, service relevant meetings and prepare summary reports of such meetings and inputs to the report in 2025, as called for in paragraphs 76 and 78 (b);

(b) *Consultants.* Non-recurrent resource requirements of \$110,000 would provide for consultants with knowledge of country-owned and universally applicable international indicators of sustainable development and data specialists in various sectors outside of the economic and social sphere to support the work of the independent high-level expert group on the indicators in 2025, as called for in paragraphs 81 (a) and 83 (e);

(c) *Experts.* Non-recurrent resource requirements of \$133,100 would provide for the travel of 15 members of the independent high-level expert group for two sessions in 2025 (one in New York and one in Geneva), consisting of economy class air tickets, five days of daily subsistence allowance (in New York and Geneva) and terminal expenses, as called for in paragraph 81 (a);

(d) *Travel of staff.* Resource requirements of \$9,900 would provide for the travel of two staff members to support the meeting of the independent high-level expert group in Geneva in 2025, consisting of economy class air tickets, five days of daily subsistence allowance in Geneva and terminal expenses, as called for in paragraph 81 (a);

(e) *General operating expenses.* Non-recurrent resource requirements of \$5,000 would cover various costs related to the meetings of the independent high-level expert group in New York and Geneva in 2025, as called for in paragraph 81 (a);

(f) *Other.* An additional amount of \$64,600 would be required in 2025 under section 36, Staff assessment

6. Section 12, Trade and development

Table 6

Additional resource requirements under section 12

(United States dollars)

<i>Object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Other staff costs	367 200	281 000
Travel of staff	18 000	14 900
Total, section 12	385 200	295 900

20. Pursuant to the requests contained in paragraphs 76, 78 (b) and 81 (a) of the Pact for the Future, non-post resources in the amount of \$385,200 are proposed as follows:

(a) *Other staff costs.* Resource requirements of \$367,200 would provide for general temporary assistance as follows:

(i) One position of Economic Affairs Officer (P-4) for nine months to support, in coordination with the Department of Economic and Social Affairs, all aspects of the preparation of the biennial summit, provide substantive support to the review process on the debt architecture, including its interaction with the complex trade processes that are undermining the capacity of countries to ensure sustainable debt, design and support the intergovernmental consensus-building processes on the reform of the international debt architecture and co-lead in the preparation of the report of the biennial summit in 2025, as called for in paragraphs 76 and 78 (b);

(ii) One position of Data Scientist (P-4) for nine months to provide, in coordination with the Department of Economic and Social Affairs, substantive technical guidance and analytical backstopping to the independent high-level expert group on methodologies, indicators and statistics available to measure progress beyond GDP, and to review the capacities of Member States to ensure that the measures of progress can be country-owned and universally applicable, highlighting the potential for innovative use of new data sources and data science methods to empower countries, and propose promising avenues for further methodological and indicator work to fill gaps, as called for in paragraph 81 (a);

(b) *Travel of staff.* Non-recurrent resource requirements of \$18,000 would provide for:

(i) Travel of one staff member to participate in and support the biennial summit in New York, consisting of one economy class air ticket, five days of daily subsistence allowance in New York and terminal expenses in 2025, as called for in paragraphs 76 and 78 (b);

(ii) Travel of three staff members to participate in the biennial summit in New York, consisting of economy class air tickets, two days of daily subsistence allowance in New York and terminal expenses in 2025, as called for in paragraphs 76 and 78 (b);

(iii) Travel of one staff member to support the meeting of the independent high-level expert group in New York, consisting of one economy class air ticket, five days of daily subsistence allowance in New York and terminal expenses in 2025, as called for in paragraph 81(a);

(c) *Other.* An additional amount of \$42,400 would be required in 2025 under section 36, Staff assessment.

7. Section 29B, Department of Operational Support

Table 7

Additional resource requirements under section 29B

(United States dollars)

<i>Object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
General operating expenses	284 000	—
Total, section 29B	284 000	—

21. *General operating expenses.* Non-recurrent resources in the amount of \$284,000 would be required for office space alterations in respect of the proposed establishment of 19 new posts (16 Professional and 3 General Service) and one temporary position in New York, proposed under section 3, Political affairs, pursuant to the requests contained in paragraphs 37 (f) and 41 (c).

8. Summary of resource requirements relating to the Pact for the Future

22. The above-mentioned requirements for 2025 have not been included in the proposed programme budget for 2025. Therefore, additional resources in the amount of \$5,183,600, comprising \$118,300 under section 2, General Assembly and Economic and Social Council affairs and conference management, \$3,447,800 under section 3, Political affairs, \$90,000 under section 4, Disarmament, \$858,300 under

section 9, Economic and social affairs, \$385,200 under section 12, Trade and development, and \$284,000 under section 29B, Department of Operational Support, would be required for the programme budget for 2025.

23. An additional amount of \$447,600 would be required in 2025 under section 36, Staff assessment.

24. Requirements for resources for 2026 and future budget periods, would be included in the related proposed programme budget under sections 2, 3, 9, 12 and 36.

B. Global Digital Compact (annex I to General Assembly resolution 79/1)

25. Under the terms of paragraphs 48, 56, 63, 72 and 74 of the Global Digital Compact contained in annex I to its resolution 79/1, the General Assembly:

(a) Requested the Commission on Science and Technology for Development to establish a dedicated working group to engage in a comprehensive and inclusive multi-stakeholder dialogue on data governance at all levels as relevant for development, and encouraged the working group to report on its progress to the Assembly, by no later than the eighty-first session, including on follow-up recommendations towards equitable and interoperable data governance arrangements, which may include fundamental principles of data governance at all levels as relevant for development, proposals to support interoperability between national, regional and international data systems, considerations of sharing the benefits of data and options to facilitate safe, secure and trusted data flows, including cross-border data flows as relevant for development (all Sustainable Development Goals) (para. 48);

(b) Committed to establish, within the United Nations, a multidisciplinary Independent International Scientific Panel on Artificial Intelligence with balanced geographic representation to promote scientific understanding through evidence-based impact, risk and opportunity assessments, drawing on existing national, regional and international initiatives and research networks (Sustainable Development Goal 17) (para. 56 (a));

(c) Committed to initiate, within the United Nations, a Global Dialogue on Artificial Intelligence Governance involving Governments and all relevant stakeholders, which will take place in the margins of existing relevant United Nations conferences and meetings (Sustainable Development Goal 17) (para. 56 (b));

(d) Requested the Secretary-General, in consultation with potential contributors and the United Nations system, to develop innovative voluntary financing options for artificial intelligence capacity-building that take into account the recommendations of the High-level Advisory Body on Artificial Intelligence on a Global Fund on Artificial Intelligence and that are complementary to relevant United Nations funding mechanisms and to submit these for consideration by the Assembly at the seventy-ninth session (para. 63);

(e) Requested the Secretary-General, following consultations with Member States, to submit a proposal to the Assembly during its seventy-ninth session for the establishment of an office, building on and incorporating the activities and resources of the existing Office of the Secretary-General's Envoy on Technology, to facilitate system-wide coordination, working closely with existing mechanisms. This proposal should include detailed information on operational functions, structure, location, mandate renewal, resources and staffing (para. 72);

(f) Decided to convene a high-level meeting entitled "High-level review of the Global Digital Compact", to take place during the eighty-second session of the

Assembly, based on a progress report by the Secretary-General and with the input and meaningful participation of all stakeholders, including the Commission on Science and Technology for Development, the Internet Governance Forum and the World Summit on the Information Society action line facilitators, and requested the President of the General Assembly to appoint co-facilitators, one from a developing country and one from a developed country, at the eighty-first session to facilitate open, transparent and inclusive intergovernmental consultations to determine the modalities for this high-level meeting (para. 74).

26. The activities that would be undertaken in 2025, as referred to in the Global Digital Compact would constitute an additional workload under programme 1, General Assembly and Economic and Social Council affairs and conference management, programme 10, Trade and development, and programme 25, Management and support services of the proposed programme plan for 2025, and to section 1, Overall policymaking, direction and coordination, section 2, General Assembly and Economic and Social Council affairs and conference management, section 12, Trade and development, section 29B, Department of Operational Support, and section 29E, Administration, Geneva, of the proposed programme budget for 2025 ([A/79/6 \(Sect. 1\)](#), [A/79/6 \(Sect. 2\)](#), [A/79/6 \(Sect. 12\)](#), [A/79/6 \(Sect. 29B\)](#) and [A/79/6 \(Sect. 29E\)](#), respectively).

27. In line with paragraph 72 of the Global Digital Compact, the Secretary-General proposes the establishment of the Office for Digital and Emerging Technologies under section 1, Overall policymaking, direction and coordination, of the proposed programme budget. The Office would incorporate the existing activities and resources of the Office of the Secretary-General's Envoy on Technology, while also strengthening United Nations system-wide coordination on digital cooperation and supporting the follow-up and implementation of the Global Digital Compact.

28. The existing Office of the Secretary-General's Envoy on Technology is led by the Envoy, at the Under-Secretary-General level, reporting directly to the Secretary-General. The position of Envoy on Technology was established in 2020 to advise the senior leadership of the United Nations on key trends in technology, so as to guide the strategic approach taken by the Organization on such issues, to serve as an advocate and focal point for digital cooperation so that Member States, the technology industry, civil society and other stakeholders would have a first port of call for the broader United Nations system, and to facilitate multi-stakeholder policy dialogue on emerging technologies (see [A/74/821](#)). In its resolution [75/316](#), the General Assembly noted the establishment of the Office of the Secretary-General's Envoy on Technology and encouraged the Envoy to support collaboration within and across the United Nations system, avoiding any duplication of efforts and enhancing transparency. The Envoy has also been responsible for leading the implementation of the Secretary-General's road map for digital cooperation and coordinating Secretariat efforts on the digital aspects of the report of the Secretary-General entitled "Our Common Agenda" ([A/75/982](#)), including in the development of the Global Digital Compact, a role acknowledged by the General Assembly in its resolution [77/150](#). In addition, the secretariat of the High-level Advisory Body on Artificial Intelligence, established by the Secretary-General in October 2023, was based in the Office of the Secretary-General's Envoy on Technology.

29. The operational functions of the new Office for Digital and Emerging Technologies would therefore be as follows:

(a) To advise the senior leadership of the United Nations on key trends in technology, so as to guide the strategic approach taken by the Organization on such issues;

(b) To serve as advocate and focal point for digital cooperation, through engagement with Member States, the technology industry, civil society and other stakeholders;

(c) To facilitate multi-stakeholder policy dialogue on digital and emerging technologies;

(d) To strengthen system-wide coordination within and across the United Nations system on digital and emerging technologies;

(e) To support the follow-up and implementation of the Global Digital Compact.

30. The work of the Office will be guided by the 13 cross-cutting and mutually reinforcing principles outlined in paragraph 8 of the Global Digital Compact. Pursuant to paragraph 63 of the Compact, the Office will assist in developing innovative voluntary financing options for artificial intelligence capacity-building for consideration by the General Assembly at the seventy-ninth session.

31. Pursuant to paragraph 71 of the Global Digital Compact, the Office will provide a Compact implementation map for the consideration of Governments and other stakeholders that reflects the contributions of the United Nations system and other relevant stakeholders, to be reflected in the report of the Secretary-General on progress made in the implementation of and follow up to the outcomes of the World Summit on the Information Society at the regional and international levels ahead of the WSIS+20 review.

32. Pursuant to paragraph 74 of the Global Digital Compact, the Office will coordinate the preparation of the progress report on the implementation of the Compact requested for the eighty-second session. As the Office is envisaged as a lean entity, it would not undertake capacity-building on its own, but would support the capacity-building functions of other entities and organizations of the United Nations system through the development of resources, the dissemination of best practices and the facilitation of collaboration across the United Nations system and partnership arrangements with external partners.

33. The General Assembly requested that the proposal for the establishment of the Office include information on mandate renewal for the Office. The Assembly also decided to review the Global Digital Compact against its objectives and to identify emerging opportunities and challenges for global digital cooperation at a high-level meeting to be convened during its eighty-second session, on the basis of the progress report by the Secretary-General. The Secretary-General is of the view that the mandate of the Office as it relates to emerging technologies and trends is an ongoing function that would continue to evolve based on decisions of the Assembly.

34. For the Department for General Assembly and Conference Management, the implementation of the mandate contained in paragraph 63 would constitute an addition to the documentation workload of one document with a word count of 8,500 words in all six official languages of the United Nations in 2025. With regard to the requests contained in paragraphs 56 and 74, it is not possible to estimate the potential cost implications for the multidisciplinary Independent International Scientific Panel on Artificial Intelligence, the Global Dialogue on Artificial Intelligence Governance and the high-level review of the Global Digital Compact at this time, owing to the absence of modalities for the activities. When the format, scope and modalities of the activities are determined, the Secretary-General will assess the budgetary implications and advise the General Assembly in accordance with rule 153 of the rules of procedures of the Assembly. Furthermore, once modalities are known, in accordance with established practice, the date of the activities, if conferencing

services are required, will be determined in consultation with the Department for General Assembly and Conference Management.

35. Similarly, for the Department of Global Communications, with regard to paragraph 74, and for the Office of Information and Communications Technology, with regard to paragraphs 56 and 74, when the format, scope and modalities of the activities are determined, the Secretary-General will assess the budgetary implications and advise the General Assembly.

36. For the United Nations Conference on Trade and Development, the implementation of the mandate contained in paragraph 48 of the Global Digital Compact would require the provision of dedicated and specialized substantive support to the working group on data governance, the travel of 48 members of the working group from 24 developing countries and services related to the meetings of the working group.

37. For the Department of Operational Support, post resources would be required for the establishment of one post of Administrative Assistant (General Service (Other Level)) in the Executive Office of the Department of Operational Support, and non-recurrent resources would be required for office space alterations for seven new posts proposed in New York for the Office for Digital and Emerging Technologies.

38. For the United Nations Office at Geneva, non-post resources would be required to cover utilities and maintenance costs associated with the four Geneva-based posts in the Office for Digital and Emerging Technologies.

39. It is estimated that the above-mentioned mandates would require resources in the amount of \$3,615,100, including an amount of \$324,700 for staff assessment, for which no provisions had been made in the proposed programme budget for 2025. The resource requirements for 2025, by budget section and object of expenditure, are reflected in table 8 below.

Table 8

Total additional resource requirements pursuant to annex I, entitled “Global Digital Compact”, to General Assembly resolution 79/1 (before recosting)

(United States dollars)

<i>Budget section/object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Section 1, Overall policymaking, direction and coordination		
Posts	2 302 900	3 139 700
Other staff costs	35 000	35 000
Hospitality	5 000	5 000
Consultants	110 600	39 000
Travel of staff	139 000	139 000
Contractual services	63 600	63 600
General operating expenses	6 400	6 400
Supplies and materials	4 400	4 400
Furniture and equipment	24 800	4 800
Subtotal, section 1	2 691 700	3 436 900

<i>Budget section/object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Section 2, General Assembly and Economic and Social Council affairs and conference management		
Other staff costs	24 500	–
Subtotal, section 2	24 500	–
Section 12, Trade and development		
Other staff costs	219 800	219 800
Experts	156 900	156 900
General operating expenses	20 000	20 000
Subtotal, section 12	396 700	396 700
Section 29B, Department of Operational Support		
Posts	54 800	91 300
General operating expenses	115 100	–
Subtotal, section 29B	169 900	91 300
Section 29E, Administration, Geneva		
General operating expenses	7 600	7 600
Subtotal, section 29E	7 600	7 600
Total, excluding staff assessment	3 290 400	3 932 500
Section 36, Staff assessment		
Other (staff assessment)	324 700	427 100
Subtotal, section 36	324 700	427 100
Total, including staff assessment	3 615 100	4 359 600

40. Further details on the resource requirements by budget section and object of expenditure are reflected in tables 9 to 13, and paragraphs 41 to 57 below.

1. Section 1, Overall policymaking, direction and coordination

Table 9
Additional resource requirements under section 1
(United States dollars)

<i>Object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Posts	2 302 900	3 139 700
Other staff costs	35 000	35 000
Hospitality	5 000	5 000
Consultants	110 600	39 000
Travel of staff	139 000	139 000
Contractual services	63 600	63 600
General operating expenses	6 400	6 400

<i>Object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Supplies and materials	4 400	4 400
Furniture and equipment	24 800	4 800
Total, section 1	2 691 700	3 436 900

41. *Posts.* Pursuant to the requests contained in paragraph 72 of the Global Digital Compact, the Secretary-General proposes to establish the Office for Digital and Emerging Technologies under section 1, Overall policymaking, direction and coordination, including the establishment of 10 posts (1 D-2, 2 P-4, 4 P-3, 2 P-2 and 1 General Service (Principal level)) and the conversion of 6 posts (1 Under-Secretary-General, 1 P-5, 1 P-4, 2 P-2/1 and 1 General Service (Other level)) from the existing Office of the Secretary-General's Envoy on Technology that are funded from extrabudgetary resources to regular budget funding. The estimate of \$2,302,900 would provide for salaries and common staff costs relating to the proposed establishment and conversion of posts and includes the application of a 50 per cent vacancy factor for new posts in line with established procedures. The related delayed impact of post costs in 2026 would amount to \$836,800, based on the current standard costs. Further details on the organizational structure of the Office and the functions of the 16 posts are reflected in annexes II and IV of the present report.

42. The Office for Digital and Emerging Technologies will be based at United Nations Headquarters in New York, with a presence based in Geneva. It would consist of the Office of the Under-Secretary-General, the United Nations System Coordination Unit and the Policy, Research and Support Section.

43. The Office of the Under-Secretary-General will be responsible for high-level engagement within the United Nations Secretariat, across the United Nations system, with Member States, the technology industry, civil society and other stakeholders to accelerate global digital and emerging technology cooperation, seizing on the opportunities that are presented by technology – while mitigating the risks – to enable collective progress towards the achievement of the Sustainable Development Goals by 2030. It will work to strengthen, support and complement existing bodies such as the Internet Governance Forum, including by promoting greater inclusivity and the meaningful participation of diverse stakeholders from all regions in relevant processes.

44. It is proposed that the Office of the Under-Secretary-General comprise six posts, as follows: one Head of Office/Under-Secretary-General; one Director (D-2); one Administrative Officer (P-3); one Assistant Programme Management Officer (P-1) and two Administrative Assistants (one General Service (Other level) and one General Service (Principal level)). The functions of the posts are reflected in annex IV.

45. The United Nations System Coordination Unit will be responsible for facilitating and participating in United Nations system-wide coordination mechanisms regarding digital and emerging technologies. The provision of dedicated resources in the programme budget for coordination would facilitate more frequent, intensive engagement and systematic follow-up on joint efforts, serving to promote collective synergies and messaging on digital and emerging technology issues and more effective use of resources across the United Nations system.

46. The Unit will work to maximize the synergies and avoid duplications between the implementation of the Global Digital Compact and processes such as the 20-year review of the World Summit on the Information Society and provide support on relevant requests contained in the Compact. Pursuant to paragraph 35 (e) of the

Compact, it will work with other United Nations entities to assess the impact of misinformation and disinformation on the achievement of the Sustainable Development Goals. Pursuant to paragraph 49 of the Compact, the Unit will support discussions within the United Nations with the aim of reaching common understandings for data governance at all levels, as relevant for development, building on the outcomes of the work of the dedicated working group of the Commission on Science and Technology for Development and the ongoing work of other relevant bodies and stakeholders, including the Statistical Commission.

47. It is proposed that the United Nations System Coordination Unit comprise three posts, as follows: one Team Lead, Coordination (P-4); one Coordination Officer (P-3); and one Associate Coordination Officer (P-2). The three posts will be based in Geneva, to strengthen engagement, information flows and coordination concerning Geneva-based United Nations system entities on digital cooperation and implementation of the Global Digital Compact. The functions of the three posts are reflected in annex IV.

48. The Policy, Research and Support Section will be responsible for facilitating multi-stakeholder policy dialogue on digital and emerging technologies, engaging Member States, the technology industry, civil society and other stakeholders and supporting relevant intergovernmental processes as required. It will advance in-depth research and analysis on the implications of emerging technologies for the work of the United Nations across the pillars of peace and security, human rights and sustainable development to inform multi-stakeholder discussions, including through existing mechanisms such as the Secretary-General's Scientific Advisory Board. It will also conduct dedicated policy research to develop guidance on harnessing technology for development, working closely with the regional economic commissions and the Development Coordination Office to assist United Nations country teams in supporting capacity-building on digital and emerging technologies through the collection and dissemination of guidance and best practices for use by Member States, regional organizations and resident coordinators. It will also foster partnerships with and between academic, private sector and other institutions in support of the mandates of the Office, including regarding research collaboration and capacity-building on technology issues.

49. The Section will be responsible for monitoring and tracking the endorsement and implementation of the Global Digital Compact, as well as the development of the Compact implementation map for the consideration of Governments and other stakeholders requested in paragraph 71 of the Compact. It will support the development of innovative voluntary financing options for artificial intelligence capacity-building that take into account the recommendations of the High-level Advisory Body on Artificial Intelligence on a Global Fund on Artificial Intelligence, as requested in paragraph 63 of the Compact.

50. It is proposed that the Policy, Research and Support Section comprise seven posts, as follows: one Section Chief, Policy, Research and Support (P-5); one Programme Officer, Partnerships (P-4); one Programme Officer, Policy Support (P-3); two Programme Officers, Policy Research (P-4 and P-3); one Associate Programme Officer, Partnerships (P-2); and one Associate Reporting Officer (P-2). Of these, six posts (1 P-5, 1 P-4, 2 P-3 and 2 P-2) will be based in New York and one post (Programme Officer, Partnerships (P-4)) will be based in Geneva. The functions of the posts are reflected in annex IV.

51. Pursuant to the requests contained in paragraph 72 of the Global Digital Compact, non-post resources in the amount of \$388,800 are proposed as follows:

(a) *Other staff costs.* The estimate of \$35,000 would provide for the replacement of staff on parental or sick leave and the recruitment of temporary staff to support peak workload periods, including during conferences, events and summits;

(b) *Hospitality.* The estimate of \$5,000 would provide for official functions such as special events and other outreach activities in support of building and maintaining relationships and partnerships with Member States, the technology industry, civil society and other stakeholders;

(c) *Consultants.* The estimate of \$110,600 would provide for consultants to conduct research and undertake other specialized projects related to the strengthening of United Nations system coordination and multi-stakeholder partnerships related to digital and emerging technologies;

(d) *Travel of staff.* The estimate of \$139,000 would provide for official travel of staff to engage with partners within and outside the United Nations system and to participate in forums and processes such as the 20-year review of the World Summit on the Information Society and the Internet Governance Forum;

(e) *Contractual services.* The estimate of \$63,600 would provide for data-processing services and website development costs;

(f) *General operating expenses.* The estimate of \$6,400 would provide for communication costs, including the cost of telephone, Internet and copier services;

(g) *Supplies and materials.* The estimate of \$4,400 would provide for office supplies and materials;

(h) *Furniture and equipment.* The estimate of \$24,800 would mainly provide for the acquisition of computers for newly established posts;

(i) *Other.* An additional amount of \$284,300 would be required in 2025 under section 36, Staff assessment.

2. Section 2, General Assembly and Economic and Social Council affairs and conference management

Table 10

Additional resource requirements under section 2

(United States dollars)

<i>Object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Other staff costs	24 500	–
Total, section 2	24 500	–

52. Pursuant to the request contained in paragraph 63 of the Global Digital Compact, non-post resources in the amount of \$24,500 are proposed for 2025 for the activity described in paragraph 34 above.

53. An additional amount of \$2,900 would be required in 2025 under section 36, Staff assessment.

3. Section 12, Trade and development

Table 11

Additional resource requirements under section 12

(United States dollars)

<i>Object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Other staff costs	219 800	219 800
Experts	156 900	156 900
General operating expenses	20 000	20 000
Total, section 12	396 700	396 700

54. Pursuant to the request contained in paragraph 48 of the Global Digital Compact, non-post resources in the amount of \$396,700 are proposed as follows:

(a) *Other staff costs.* Requirements estimated at \$219,800 would provide for one general temporary assistance position of Economic Affairs Officer (P-4) based in Geneva for two years (2025 and 2026) to provide specialized substantive support to the working group on data governance in conducting research covering the existing gaps in global data governance, proposals to address them and assessments of the technical, economic and social implications of different alternative policy scenarios, in particular for developing countries, and support the preparation of the working group's report to be presented to the General Assembly by no later than the eighty-first session;

(b) *Experts.* The estimate of \$156,900 would provide for travel of 48 members of the working group from 24 developing countries for one session a year, consisting of economy class air tickets, three days of daily subsistence allowance in Geneva and terminal expenses. While some preparatory work can be undertaken through online consultations, experience demonstrates that complex negotiations like those requiring consensus on the question of data governance cannot take place without personal interaction;

(c) *General operating expenses.* Requirements of \$20,000 would provide for various costs related to the meetings of the working group, including interpretation and rent for conference facilities;

(d) *Other.* An additional amount of \$25,300 would be required in 2025 under section 36, Staff assessment.

4. Section 29B, Department of Operational Support

Table 12

Additional resource requirements under section 29B

(United States dollars)

<i>Object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Posts	54 800	91 300
General operating expenses	115 100	–
Total, section 29B	169 900	91 300

55. *Posts.* Pursuant to the request contained in paragraph 72 of the Global Digital Compact, post resources in the amount of \$54,800 are proposed for the establishment of one Administrative Assistant post (General Service (Other level)) in the Executive Office of the Department of Operational Support to provide essential administrative support to the newly established Office for Digital and Emerging Technologies, including human resources management, processing of travel requests, office accommodation and provision of furniture, equipment and office supplies, among other things.

56. Under non-post resources, non-recurrent resources in the amount of \$115,100 would be required as follows:

(a) *General operating expenses.* Requirements of \$115,100 would provide for office space alterations in respect of seven new posts (6 Professional and higher and 1 General Service) proposed in New York under section 1, Overall policymaking, direction and coordination, pursuant to the requests contained in paragraph 72 of the Global Digital Compact;

(b) *Other.* An additional amount of \$12,200 would be required in 2025 under section 36, Staff assessment.

5. Section 29E, Administration, Geneva

Table 13

Additional resource requirements under section 29E

(United States dollars)

<i>Object of expenditure</i>	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
General operating expenses	7 600	7 600
Total, section 29E	7 600	7 600

57. Pursuant to the request contained in paragraph 72 of the Global Digital Compact, non-post resources in the amount of \$7,600 are proposed for the United Nations Office at Geneva to cover utilities and maintenance costs associated with the four Geneva-based posts in the Office for Digital and Emerging Technologies.

6. Summary of resource requirements relating to the Global Digital Compact contained in annex I to General Assembly resolution 79/1

58. The above-mentioned requirements for 2025 have not been included in the proposed programme budget for 2025. Therefore, additional resources in the amount of \$3,290,400, comprising \$2,691,700 under section 1, Overall policymaking, direction and coordination, \$24,500 under section 2, General Assembly and Economic and Social Council affairs and conference management, \$396,700 under section 12, Trade and development, \$169,900 under section 29B, Department of Operational Support, and \$7,600 under section 29E, Administration, Geneva, would be required for the programme budget for 2025.

59. An additional amount of \$324,700 would be required in 2025 under section 36, Staff assessment.

60. Requirements for resources for 2026 and future budget periods, would be included in the related proposed programme budget under sections 1, 12, 29B, 29E and 36.

C. Declaration on Future Generations (annex II to General Assembly resolution 79/1)

61. Under the terms of paragraphs 32 (b) and (c) of the Declaration on Future Generations contained in annex II to its resolution 79/1, the General Assembly:

(a) Decided to convene an inclusive high-level plenary meeting of the General Assembly on future generations that will review the implementation of the Declaration during the eighty-third session of the Assembly and provide updates on the actions taken to safeguard the needs and interests of future generations (para. 32 (b);

(b) Requested the Secretary-General to present a report on the implementation of the Declaration for consideration at the high-level plenary meeting to be held during the eighty-third session of the Assembly (para. 32 (c)).

62. The activities referred to in the Declaration on Future Generations relate to programme 1, General Assembly and Economic and Social Council affairs and conference management, and to section 2, General Assembly and Economic and Social Council affairs and conference management, of the proposed programme budget for 2028.

63. For the Department for General Assembly and Conference Management, the implementation of the mandate contained in paragraph 32 (c) of the Declaration on Future Generations would constitute an addition to the documentation workload of one document with a word count of 8,500 words in all six official languages of the United Nations in 2028.

64. With regard to the request contained in paragraph 32 (b) of the Declaration on Future Generations, it is not possible to estimate the potential cost implications for the high-level plenary meeting at this time, owing to the absence of modalities for the meeting. When the format, scope and modalities of the meeting are determined, the Secretary-General will assess the budgetary implications and advise the General Assembly in accordance with rule 153 of the rules of procedures of the General Assembly. Furthermore, once the modalities are known, in accordance with established practice, the date of the meeting will be determined in consultation with the Department for General Assembly and Conference Management.

III. Overall requirements

65. The budgetary impact for 2025 resulting from the adoption of General Assembly resolution 79/1, for which no provisions had been made in the proposed programme budget for 2025, amounts to \$9,246,300, including an amount of \$772,300 for staff assessment (see table 14).

Table 14
Total additional resource requirements pursuant to General Assembly resolution 79/1 (before recosting)
(United States dollars)

	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Section 1, Overall policymaking, direction and coordination		
Global Digital Compact	2 691 700	3 436 900
Subtotal, section 1	2 691 700	3 436 900

	<i>Additional requirements for 2025</i>	<i>Requirements for 2026 and subsequent years</i>
Section 2, General Assembly and Economic and Social Council affairs and conference management		
The Pact for the Future	118 300	49 000
Global Digital Compact	24 500	—
Subtotal, section 2	142 800	49 000
Section 3, Political affairs		
The Pact for the Future	3 447 800	5 071 800
Subtotal, section 3	3 447 800	5 071 800
Section 4, Disarmament		
The Pact for the Future	90 000	—
Subtotal, section 4	90 000	—
Section 9, Economic and social affairs		
The Pact for the Future	858 300	572 500
Subtotal, section 9	858 300	572 500
Section 12, Trade and development		
The Pact for the Future	385 200	295 900
Global Digital Compact	396 700	396 700
Subtotal, section 12	781 900	692 600
Section 29B, Department of Operational Support		
The Pact for the Future	284 000	—
Global Digital Compact	169 900	91 300
Subtotal, section 29B	453 900	91 300
Section 29E, Administration, Geneva		
Global Digital Compact	7 600	7 600
Subtotal, section 29E	7 600	7 600
Total, excluding staff assessment	8 474 000	9 921 700
Section 36, Staff assessment		
The Pact for the Future	447 600	672 100
Global Digital Compact	324 700	427 100
Subtotal, section 36	772 300	1 099 200
Total, including staff assessment	9 246 300	11 020 900

IV. Conclusions and recommendations

66. The General Assembly is requested:

(a) To approve additional appropriations relating to the Pact for the Future, representing a potential charge against the contingency fund for 2025, in the amount of \$5,183,600, comprising \$118,300 under section 2, General

Assembly and Economic and Social Council affairs and conference management, \$3,447,800 under section 3, Political affairs, \$90,000 under section 4, Disarmament, \$858,300 under section 9, Economic and social affairs, \$385,200 under section 12, Trade and development, and \$284,000 under section 29B, Department of Operational Support, of the proposed programme budget for 2025;

(b) To approve the establishment, effective 1 January 2025, of 22 new posts (3 P-5, 13 P-4, 2 P-3, 1 P-2 and 3 General Service (Other level)) under section 3, Political affairs, of the proposed programme budget to support the activities mandated by General Assembly in its resolution [79/1](#);

(c) To approve the establishment of the Office for Digital and Emerging Technologies under section 1, Overall policymaking, direction and coordination of the proposed programme budget;

(d) To approve additional appropriations relating to the Global Digital Compact, representing a potential charge against the contingency fund for 2025, in the amount of \$3,290,400, comprising \$2,691,700 under section 1, Overall policymaking, direction and coordination, \$24,500 under section 2, General Assembly and Economic and Social Council affairs and conference management, \$396,700 under section 12, Trade and development, \$169,900 under section 29B, Department of Operational Support, and \$7,600 under section 29E, Administration, Geneva, of the proposed programme budget for 2025;

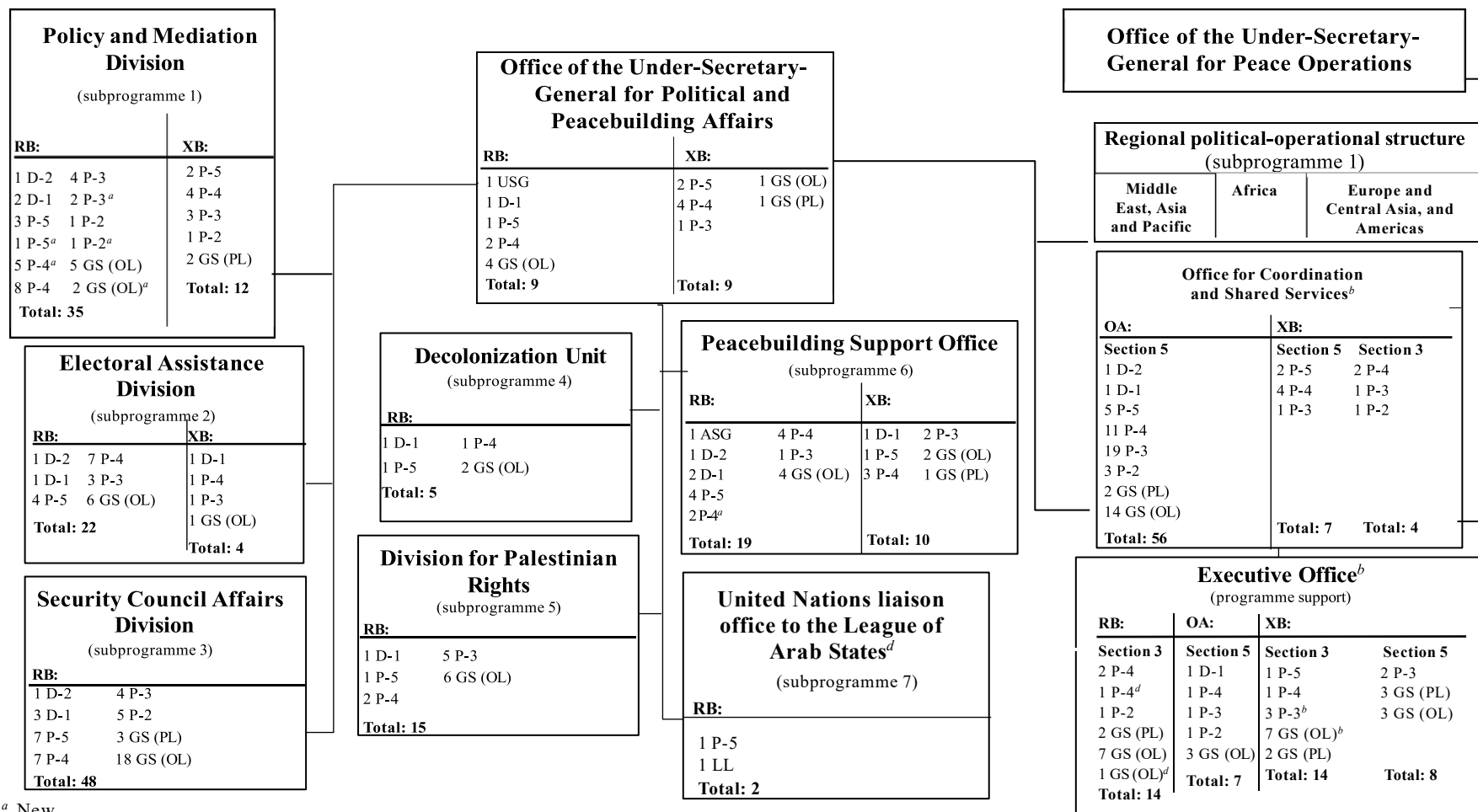
(e) To approve, effective 1 January 2025, the conversion of six posts from the Office of the Secretary-General's Envoy on Technology that are funded from extrabudgetary resources to regular budget funding under the new Office for Digital and Emerging Technologies under section 1, Overall policymaking, direction and coordination (1 Under-Secretary-General, 1 P-5, 1 P-4, 1 P-2, 1 P-1 and 1 General Service (Other level)); the establishment of 10 new posts (1 D-2, 2 P-4, 4 P-3, 2 P-2 and 1 General Service (Principal level)) in the new Office under section 1, Overall policymaking, direction and coordination; and the establishment of 1 new post (1 General Service (Other level)) under section 29B, Department of Operational Support, to support the activities mandated in the Global Digital Compact;

(f) To approve an additional appropriation in the amount of \$772,300 under section 36, Staff assessment, of the proposed programme budget for 2025, to be offset by an equivalent amount under income section 1, Income from staff assessment.

Annex I

Organizational structure and post distribution for 2025

A. Department of Political and Peacebuilding Affairs

^a New.^b Pursuant to General Assembly resolution 72/262 C, in which the Assembly stressed that the actions to restructure the United Nations peace and security pillar should be implemented with full respect for the relevant mandates, decisions and resolutions of the Assembly and the Security Council, without changing established mandates, functions or funding sources of the peace and security pillar, information on post resources under section 5 is provided for information purposes.^c 2 P-3, 1 GS (PL) and 2 GS (OL) funded from extrabudgetary resources of the Office of Counter-Terrorism are located in the joint Executive Office of the Department of Political and Peacebuilding Affairs and the Department of Peace Operations to support the Office of Counter-Terrorism.^d The office is located in Cairo and reports to the Under-Secretary-General for Political and Peacebuilding Affairs through the Director of the Middle East Division.

B. Regional political-operational structure^a

Office of the Assistant Secretary-General Middle East, Asia, Pacific		
RB:	OA:	
Section 3	Section 5	Section 5
1 ASG	1 GS (OL)	1 P-4
1 P-5		
1 P-3		
2 GS (OL)		
Total: 5	Total: 1	Total: 1

Office of the Assistant Secretary-General Africa			
RB:		OA:	XB:
Section 3	Section 5	Section 5	Section 3
1 P-5 ^b	1 ASG	1 P-5	1 D-1
1 P-4	1 P-5	1 P-4	1 P-5
2 GS (OL)	1 GS (OL)	1 P-3	2 P-3
		1 GS (OL)	
Total: 4	Total: 3	Total: 4	Total: 4

Office of the Assistant Secretary-General Europe, Central Asia, Americas	
RB:	OA:
Section 3	Section 5
1 ASG	1 GS (OL)
1 P-5	
1 P-3	
2 GS (OL)	
Total: 5	Total: 1

Middle East Division			
RB:	OA:	XB:	
Section 3	Section 5	Section 5	Section 3
1 D-2	1 D-1	1 P-5	1 P-5
1 D-1		2 P-4	7 P-4
3 P-5		1 P-3	3 P-3
2 P-4		1 P-2	3 GS (OL)
2 P-4 ^b		2 GS (OL)	
2 P-3			
1 P-2			
3 GS (OL)			
Total: 15	Total: 1	Total: 7	Total: 14

Eastern Africa Division			
RB:	OA:	XB:	
Section 3	Section 5	Section 5	Section 3
1 D-2	1 D-1	1 D-1	1 P-4
2 P-5	1 GS (OL)	2 P-5	2 P-3
4 P-4		5 P-4	
4 P-3 ^c		2 P-3	
2 P-2		1 P-2	
5 GS (OL)		3 GS (OL)	
1 LL ^c			
Total: 19	Total: 2	Total: 14	Total: 3

Western Africa Division		
RB:	OA:	XB:
Section 3	Section 5	Section 3
1 D-2	3 P-3	
1 D-1	2 P-2	
2 P-5	5 GS (OL)	
2 P-4		
1 P-4 ^b		
Total: 17	Total: 1	Total: 1

Europe and Central Asia		
RB:	OA:	XB:
Section 3	Section 5	Section 3
1 D-2	1 D-1	2 P-5
2 P-5	1 P-5	3 P-3
2 P-4	2 P-4	1 P-4
2 P-4 ^b	1 P-2	3 GS (OL)
2 P-3	1 GS (OL)	
1 P-2		
3 GS (OL)		
Total: 13	Total: 6	Total: 9

Asia and the Pacific Division			
RB:	OA:	XB:	
Section 3	Section 5	Section 5	Section 3
1 D-1	1 D-2	1 P-3	3 P-4
2 P-5			
1 P-5 ^b			
2 P-4			
5 P-3			
2 P-2			
4 GS (OL)			
Total: 17	Total: 1	Total: 1	Total: 3

Central and Southern Africa Division			
RB:	OA:	XB:	
Section 3	Section 5	Section 5	Section 3
1 D-1	1 D-2	1 D-1	1 P-5
2 P-5	1 D-1	2 P-5	1 P-3
4 P-4	1 P-3	3 P-4	
2 P-3	2 GS (OL)	3 P-3	
2 P-2		1 P-2	
3 GS (OL)		3 GS (OL)	
Total: 14	Total: 5	Total: 13	Total: 2

Northern Africa Division		
RB:	OA:	XB:
Section 3	Section 5	Section 3
2 P-3	1 D-1	2 P-3
2 P-2	1 P-3	
1 GS (OL)	2 GS (OL)	
Total: 5		
Section 5		
1 D-2		
1 P-5		
Total: 2	Total: 4	Total: 2

Americas Division	
RB:	XB:
Section 3	Section 3
1 D-2	1 P-4
1 D-1	1 P-3
4 P-5	
3 P-4	
1 P-3	
2 P-2	
4 GS (OL)	
Total: 16	Total: 2

Abbreviations: GS (OL), General Service (Other level); GS (PL), General Service (Principal level); OA, other assessed; RB, regular budget; USG, Under-Secretary-General; XB, extrabudgetary.

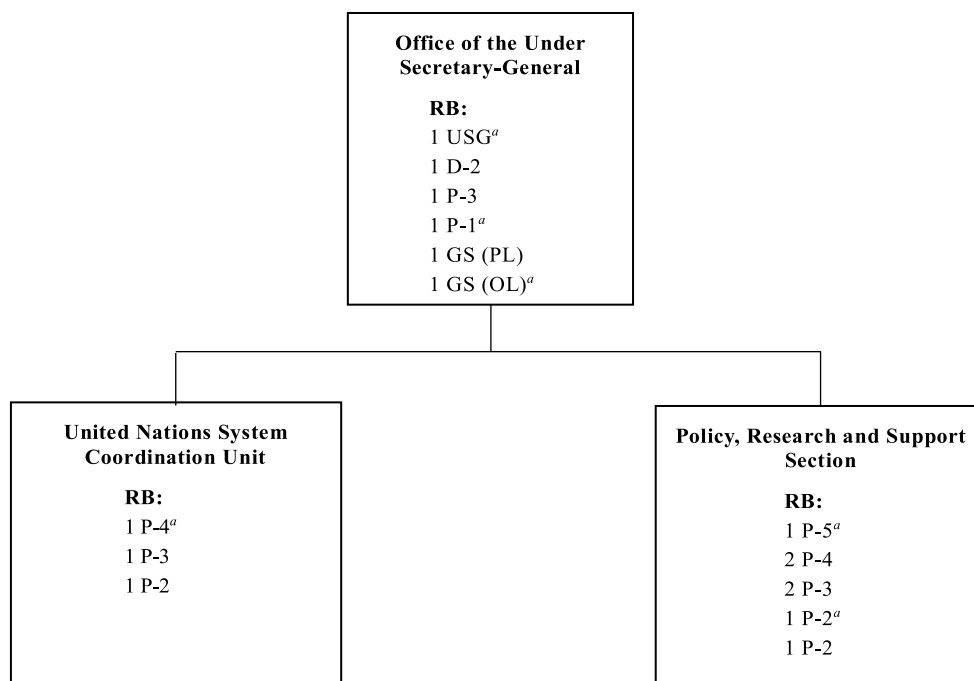
^a Pursuant to General Assembly resolution [72/262 C](#), in which the Assembly stressed that the actions to restructure the United Nations peace and security pillar should be implemented with full respect for the relevant mandates, decisions and resolutions of the Assembly and the Security Council, without changing established mandates, functions or funding sources of the peace and security pillar, information on post resources under section 5 is provided for information purposes.

^b New, including 1 P-5 in the Office of the ASG Africa located in Addis Ababa, 1 P-5 in the Asia and Pacific Division located in Jakarta, 1 P-4 in the Europe and Central Asia Division located in Brussels.

^c 1 P-3 and 1 LL are based in Nairobi.

Annex II

Organizational structure and post distribution of the Office for Digital and Emerging Technologies for 2025



Abbreviations: GS (OL), General Service (Other level); GS (PL), General Service (Principal level); RB, regular budget; USG, Under Secretary-General.

^a Conversion.

Annex III

Summary of posts proposed for establishment

Department of Political and Peacebuilding Affairs

<i>Component/subprogramme/ division</i>	<i>Posts</i>	<i>Grade</i>	<i>Functional title</i>	<i>Justification, including summary of functions</i>
Programme of work				
Subprogramme 1, Prevention, management and resolution of conflicts				
Policy and Mediation Division			Establishment of 11 posts (1 P-5, 5 P-4, 2 P- 3, 1 P-2 and 2 GS (OL))	See paras. 16 (a) (i) to 16 (a) (v) of the present document
	1	P-4	Political Affairs Officer	In order to enhance policy support for the active use of the Secretary-General's good offices role, urged by Member States in the Pact for the Future, establishment of a post of Political Affairs Officer (P-4) is proposed to take forward work related to action 16 of the Pact. The post would enhance preparedness and policy planning, including through stronger analysis and research, with a particular focus on new domains and issues that are increasingly central to the pacific settlement of disputes, to inform the discharge of the Secretary-General's good offices and diplomatic engagements; broaden engagement with Member States, regional and subregional organizations on United Nations engagements in preventive diplomacy and mediation to identify potential areas for support; liaise closely with various cross-regional groupings of Member States that are playing a more active role on issues related to diplomacy and multilateral action for peace, in order to promote an active exchange of policy perspectives; and systematically analyse and review United Nations engagements in this area in order to capture good practices and better measure impact.
	1	P-4	Political Affairs Officer	Establishment of a post of Political Affairs Officer (P-4) to take forward work related to action 18 of the Pact for the Future, specifically related to the commitment to provide assistance to States, upon their request, in full conformity with national ownership and needs, to build national capacity to promote, develop and implement their nationally owned prevention efforts and address the root causes of violence and conflict in their countries. The Political Affairs Officer would help strengthen and coordinate a United Nations system-wide support package that would be made available to Member States upon their request, including by sharing best practice and lessons learned. The Political Affairs Officer would coordinate closely with divisions in the regional structure shared between the Department of Political and Peacebuilding Affairs and the Department of Peace Operations, and United Nations agencies, funds and programmes, as well as with the peacebuilding architecture, to bring together a comprehensive approach to address the root causes of conflict, in line with the vision contained in the General Assembly and Security Council resolutions of 2016 on the review of the peacebuilding architecture (Assembly resolution 70/262 and Council resolution 2282 (2016)), which underscored the importance of mainstreaming peacebuilding efforts into all stages of conflict prevention, management and recovery. In addition, the Political Affairs Officer would help strengthen the systematic assessment of the effectiveness of United Nations efforts in this area, in order to better demonstrate impact.

<i>Component/subprogramme/ division</i>	<i>Posts</i>	<i>Grade</i>	<i>Functional title</i>	<i>Justification, including summary of functions</i>
	1	P-4	Political Affairs Officer	Establishment of a post of Political Affairs Officer (P-4) to strengthen the Department's capacity, which currently does not exist, for preventive diplomacy and mediation by analysing opportunities and risks associated with emerging technologies, including information and communications technologies and artificial intelligence, and identifying ways to leverage emerging technologies, behavioural science and strategic foresight to make good offices, preventive diplomacy and peace processes more effective and inclusive, with a focus on the inclusion of women and youth. The Political Affairs Officer will enhance the effectiveness of special political missions by integrating emerging technologies, behavioural science and strategic foresight into mandate delivery, complementing and expanding the existing toolbox for these missions. The Political Affairs Officer will lead analysis into how new technologies, such as artificial intelligence and digital platforms, can be applied to address challenges such as hate speech, disinformation and misinformation. The role of the Political Affairs Officer will also include focusing on applying new technologies as well as behavioural science and strategic foresight to enable real-time early warning systems and early action to prevent conflict escalation and sustain peace.
	1	P-4	Political Affairs Officer	The establishment of a post of Political Affairs Officer (P-4) in support of action 16 of the Pact for the Future would support analysis and strategic decision-making and inform the Secretary-General's prevention and good offices efforts. The Political Affairs Officer would: (a) serve as a coordinator of the regional monthly review process, a primary decision-making mechanism for crisis prevention in the United Nations Secretariat, which facilitates evidenced-based and action-oriented discussions on specific country, regional and thematic priorities, its outcomes informing action by the Executive Committee and the Deputies Committee; (b) support the Department in delivering its co-chair responsibilities (with the United Nations Development Programme) and strengthening partnerships within entities of the United Nations system; and (c) lead a team of analysts and more than 60 focal points in the Secretariat and in the agencies, funds and programmes to equip the membership of the regional monthly review with advanced analytics drawn from surveys, quantitative modelling, and internal and external data.
	1	P-3	Political Affairs Officer	The establishment of a post of Political Affairs Officer (P-3) will directly support the commitments outlined in action 16 of the Pact for the Future, which emphasizes the need for more intensive and sophisticated efforts in conflict prevention. Through the development and refinement of conflict analysis frameworks and tools, the Political Affairs Officer will provide essential support for proactive diplomatic engagements and operationalize the preventive mandates of the United Nations. The Political Affairs Officer would design and formulate evolving methodologies in conflict analysis, including political economy analysis and conflict and development analysis, ensuring that the United Nations stays at the forefront of best practices. A key component will involve gathering insights from Member States on a wide geographical basis, incorporating diverse national perspectives into these frameworks to ensure they are comprehensive, adaptable and responsive to varying geopolitical contexts. The Political

<i>Component/subprogramme/ division</i>	<i>Posts</i>	<i>Grade</i>	<i>Functional title</i>	<i>Justification, including summary of functions</i>
				Affairs Officer would oversee a database of past and existing practice from United Nations engagements in this area, as well as from those led by other actors, including Member States and regional and subregional organizations, which would serve as a repository of knowledge designed to strengthen future practice.
	1	GS (OL)	Programme Management Assistant	Establishment of a post of Programme Management Assistant (GS (OL)) to provide administrative support to the new capacities listed above in the discharge of their work in support of the policy planning functions to help strengthen policy engagement on preventive diplomacy and good offices.
	1	P-5	Senior Political Affairs Officer	The establishment of a post of Senior Political Affairs Officer (P-5) is essential to advancing the Department's ability to provide expert support on ceasefires and security arrangements in peace processes. This senior advisory role will directly contribute to strengthening the capacity of the United Nations to respond to conflict situations by offering specialized guidance to Member States, regional organizations, subregional organizations and the broader United Nations system on the negotiation, implementation and management of ceasefires. The Senior Political Affairs Officer will formulate, coordinate and lead activities aimed at capacity-building on the complex technical aspects of ceasefire agreements and associated security arrangements. This role will involve developing policy frameworks and operational guidance that reflect best practices in ceasefire negotiations and monitoring mechanisms.
	1	P-3	Political Affairs Officer	Establishment of a post of Political Affairs Officer (P-3) to directly contribute to enhancing operational coherence between the Department's efforts and the Secretary-General's leadership in United Nations mediation and good offices initiatives, in line with paragraph 37 of the Pact for the Future. The Political Affairs Officer will ensure coordination of operational support to Member States and regional and subregional organizations in fostering dialogue and prevention and mediation efforts. The Political Affairs Officer will help translate the strategic goals of the Pact for the Future into action by enhancing the United Nations ability not only to lead its own mediation efforts but also to empower and support mediation and preventive diplomacy efforts driven by other actors. The establishment of the post will ensure that the Department remains equipped to respond to emerging challenges in peace and security, as envisioned in the Pact for the Future.
	1	P-2	Associate Political Affairs Officer	The establishment of a post of Associate Political Affairs Officer (P-2) aligns directly with the objectives in paragraph 37 (f) of the Pact for the Future. This post will enhance the United Nations ability to lead and support mediation by prioritizing capacity-building and developing actionable mediation-related guidance. The Associate Political Affairs Officer will play a key role in translating the Pact's commitments in mediation and preventive diplomacy into concrete tools and resources. The Associate Political Affairs Officer will focus on the creation, refinement and dissemination of mediation-related guidance, ensuring that those materials are context-specific, practical and accessible. The post will ensure that capacity-building opportunities are widely available to Member States, regional and subregional organizations, United Nations personnel and other partners.

<i>Component/subprogramme/ division</i>	<i>Posts</i>	<i>Grade</i>	<i>Functional title</i>	<i>Justification, including summary of functions</i>
Regional Political- Operational Structure Office of the Assistant Secretary-General, Africa	1	GS (OL)	Programme Management Assistant	Establishment of a post of Programme Management Assistant (GS (OL)) to assist in the coordination of planning and preparation of the operational support activities within the United Nations system and with key partners such as Member States and regional and subregional organizations.
	1	P-4	Political Affairs Officer	The establishment of a post of Political Affairs Officer (P-4) will enhance the Department's traditional role in providing support to regional women's mediation networks and the creation of and support to women's advisory groups for current political processes, in addition to its responsibilities related to ensuring gender mainstreaming for ongoing political processes. The Political Affairs Officer will coordinate technical assistance on inclusive mediation strategies, including through the provision of gender expertise to mediators and mediation teams from the United Nations as well as, upon their request, from Member States and regional organizations (in line with actions 16 and 19 of the Pact for the Future).
			Establishment of 7 posts (2 P-5 and 5 P-4)	See paras. 16 (a) (vi) to 16 (a) (x) of the present document
	1	P-5	Senior Political Affairs Officer, based in Addis Ababa	Establishment of a post of Senior Political Affairs Officer (P-5). The Senior Political Affairs Officer will develop and implement activities aimed at building the capacity of the African Union Commission on matters related to mediation and preventive diplomacy and conduct research and analysis on current trends and approaches to mediation and peace processes in the region. The responsibilities of the Senior Political Affairs Officer will also include the coordination of United Nations efforts in enhancing the partnership with the African Union Commission on related matters. The Senior Political Affairs Officer will report to the Team Leader of the African Union Partnership Team in the Office of the Assistant Secretary-General for Africa.
Asia and the Pacific Division	1	P-5	Senior Political Affairs Officer, based in Jakarta	The Senior Political Affairs Officer (P-5) will develop and implement activities aimed at building the capacity of the Association of Southeast Asian Nations (ASEAN) secretariat on matters related to mediation and preventive diplomacy and conduct research and analysis on current trends and approaches to mediation and peace processes in the region. The responsibilities of the Senior Political Affairs Officer will also include the coordination of United Nations efforts in enhancing the partnership with the ASEAN secretariat on related matters. The Senior Political Affairs Officer will report to the Senior Political Affairs Officer/Team Leader for South and Southeast Asia in the Asia and the Pacific Division.
Europe and Central Asia Division	1	P-4	Political Affairs Officer, based in Brussels	The Political Affairs Officer (P-4) will develop and implement activities aimed at enhancing the partnership with the European Union institutions on matters related to mediation and preventive diplomacy and conduct research and analysis on current trends and approaches to mediation and peace processes by the European Union. The Political Affairs Officer will report to the Senior Political Affairs Officer/Team Leader in charge of the partnership with the European Union in the Europe and Central Asia Division.
	1	P-4	Political Affairs Officer	The Political Affairs Officer (P-4) will conduct in-depth research and analysis and formulate strategies on critical thematic aspects related to the conflict in Ukraine to enhance the United Nations preparedness and strategic planning for the

<i>Component/subprogramme/ division</i>	<i>Posts</i>	<i>Grade</i>	<i>Functional title</i>	<i>Justification, including summary of functions</i>
				discharge of the Secretary-General's diplomatic engagements to reduce tensions. In coordination with stakeholders within the United Nations Secretariat, including presences in the region, agencies, funds and programmes, as well as members of the Security Council, other relevant Member States and regional and subregional organizations and academia, the Political Affairs Officer will prepare and review various documents required for the Secretary-General's discharge of his good offices functions.
Middle East Division			Establishment of 2 posts (2 P-4), as set out below	See paragraph 16 (a) (ix) of the present document
	1	P-4	Political Affairs Officer	Establishment of a post of Political Affairs Officer (P-4). The Political Affairs Officer will monitor and assess political developments in the occupied Palestinian territory and Israel, and will initiate and carry out in-depth political and trends analysis, including on cross-cutting issues, related to the Middle East peace process. The Political Affairs Officer will follow up on meetings and decisions of the Security Council and other intergovernmental bodies and committees related to the Middle East, in coordination with the Office of the United Nations Special Coordinator for the Middle East Peace Process. The Political Affairs Officer will be responsible for maintaining contact with stakeholders within the United Nations Secretariat, agencies, funds and programmes, as well as members of the Security Council, other relevant Member States and regional organizations. The role will include drafting and reviewing various documents, including reports to the Security Council, talking points and briefing notes for meetings of senior officials.
	1	P-4	Political Affairs Officer	Establishment of a Political Affairs Officer post (P-4). The Political Affairs Officer will develop innovative approaches and targeted initiatives that respond to the complex regional dynamics and promote greater regional cohesion in the wider regional context of the Middle East through comprehensive, high-quality analysis. By synthesizing diverse research perspectives and preparing cross-regional analytical updates, the Political Affairs Officer will contribute to shared situational analysis focused on early warning and conflict drivers. The Political Affairs Officer will facilitate greater coherence among various United Nations operations and other presences by fostering inter-mission coordination and collaboration. The role will include responsibilities in maintaining liaison with stakeholders within the United Nations Secretariat, including presences in the region, agencies, funds and programmes, as well as members of the Security Council, other relevant Member States and regional organizations.
Western Africa Division	1	P-4	Political Affairs Officer	The Political Affairs Officer (P-4) will analyse and monitor the peace process, maintain up-to-date knowledge of issues of peace and security in Mali and provide early warning advice and policy options on prevention, peacebuilding and sustaining peace. The Political Affairs Officer will follow up on meetings and decisions of the Security Council and other intergovernmental bodies and committees related to Mali and will participate in fact-finding, planning, preventive diplomacy or peacemaking missions to Mali and the region, as required.

<i>Component/subprogramme/ division</i>	<i>Posts</i>	<i>Grade</i>	<i>Functional title</i>	<i>Justification, including summary of functions</i>
Subprogramme 6, Peacebuilding Support Office				
Peacebuilding Support Office			Establishment of 2 posts (2 P-4)	See paras. 16 (b) (i) and 16 (b) (ii) of the present document
	1	P-4	Political Affairs Officer	Meaningful partnerships between the United Nations and international financial institutions can significantly strengthen preventive efforts. To foster these essential partnerships and overcome the current capacity gap, the establishment of a post of Political Affairs Officer (P-4) is proposed. The Political Affairs Officer would lead engagement with the World Bank and other international financial institutions, promoting joint risk analysis and conducting comprehensive assessments that identify the financial needs and vulnerabilities in fragile contexts. The Political Affairs Officer would also design strategies for early intervention and preventive measures, thereby contributing to the ongoing prevention efforts. By ensuring that international funding is strategically directed toward preventive efforts, the Political Affairs Officer will contribute to a more coordinated, systemic approach to prevention and sustaining peace in various regions.
	1	P-4	Political Affairs Officer	Establishment of a post of Political Affairs Officer (P-4). The Political Affairs Officer would, in line with paragraph 37 of the Pact for the Future, enhance the United Nations ability to lead and support mediation and preventive diplomacy through a focus on delivering on the commitments to engage youth constructively in political processes, which is essential to sustainable peace. The Political Affairs Officer will serve as a focal point for the youth and peace and security agenda to enhance the ability of the Department to support strategies for inclusive preventive diplomacy efforts and promote youth participation in mediation and peace processes. The role includes conducting research and analysis to identify new trends as well as significant gaps that affect youth participation in prevention and mediation and coordinating the provision of relevant expertise to special political missions as well as, upon their request, to Member States and regional and subregional organizations. The Political Affairs Officer will lead the coordination and preparation of the Secretary-General's biennial reporting on the youth and peace and security agenda in accordance with Security Council mandates, including Security Council resolutions 2250 (2015) , 2419 (2018) and 2535 (2020) and ensure a holistic, system-wide approach.
Programme support				
Executive Office			Establishment of 2 posts (1 P-4 and 1 GS (OL))	See para. 16 (c) of the present document
	1	P-4	Human Resources Officer	Establishment of a post of Human Resources Officer (P-4) in the Executive Office. The Human Resources Officer would: (a) manage and coordinate recruitment and administration of staff, ensuring consistency in the application of United Nations rules and procedures; (b) provide advice and support to managers and staff on human resources-related matters, including, but not limited to, recruitment, onboarding and transfer of staff, administration of entitlements, staff development and career support, performance management and separation; (c) contribute to the strategic workforce planning as well as the development and implementation of policies and practices that promote gender equality, geographical diversity and inclusion; (d) support efforts to continuously streamline

<i>Component/subprogramme/ division</i>	<i>Posts</i>	<i>Grade</i>	<i>Functional title</i>	<i>Justification, including summary of functions</i>
	1	GS (OL)	Human Resources Assistant/HR Partner	human resources processes to achieve better efficiency; and (e) conduct data analysis and prepare reports related to staffing and other personnel matters. Establishment of a post of Human Resources Assistant/Human Resources Partner (GS (OL)) in the Executive Office. The Human Resources Assistant/Human Resources Partner would: (a) process, monitor and follow up on actions related to the administration of human resources activities, including recruitment, promotion, transfer and assignment of staff, special post allowance, extension of contracts, separation and performance appraisal; (b) respond to inquiries from staff regarding entitlements, conditions of service, duties and responsibilities under the Staff Regulations and Rules of the United Nations and related administrative procedures; (c) assist in the filling of posts for all categories, including initiating and following up on reference checks and academic verifications, ensuring the completion of the pre-recruitment formalities and calculating salaries and related benefits; and (d) undertake research on a range of human resources-related issues and assist in the preparation of notes/reports.

Abbreviation: GS (OL), General Service (Other level).

Annex IV

Summary of posts proposed for conversion or establishment in the Office for Digital and Emerging Technologies

<i>Component</i>	<i>Posts</i>	<i>Grade</i>	<i>Functional title</i>	<i>Justification, including summary of functions</i>
Office of the Under-Secretary-General	1	USG	Head of Office/Under-Secretary-General for Digital and Emerging Technologies (conversion)	The incumbent would represent the Secretary-General on matters relating to the work of the United Nations on digital and emerging technologies and would report to the Secretary-General. The Under-Secretary-General would be responsible for implementing the mandate of the Office for Digital and Emerging Technologies, as specified in paragraph 29 of the present document. Functions would include, inter alia, serving as advocate and focal point for digital cooperation, strengthening coordination on digital cooperation across the United Nations system, leading efforts in the implementation of the Global Digital Compact and facilitating multi-stakeholder policy dialogue to accelerate cooperation in global digital and emerging technologies.
	1	D-2	Director (establishment)	The incumbent would act as deputy to the Under-Secretary-General, provide strategic oversight and management across the areas of work of the Office for Digital and Emerging Technologies on behalf of the Under-Secretary-General, maintain ongoing contact with United Nations entities, Governments and other stakeholders and support internal and external engagements by the Head of Office, including on United Nations system coordination, with the aim of strengthening coordination on digital cooperation across the United Nations system.
	1	P-3	Administrative Officer (establishment)	The incumbent would manage the administrative requirements of the Office for Digital and Emerging Technologies. Functions include, inter alia, administrative support for secondments and recruitment of personnel, management of contracts and consultancies, procurement, property management, information and communications technology and cybersecurity, development of internal administrative procedures and processes, and general financial management of the Office.
	1	P-1	Assistant Programme Management Officer (conversion)	The incumbent would serve as special assistant to the Under-Secretary-General, supporting logistical, administrative and substantive preparations for meetings, engagements and trips, including in coordination with other members of the Office for Digital and Emerging Technologies.
	1		Administrative Assistant (establishment)	The incumbent would manage the schedule of the Under-Secretary-General, process formal correspondence and carry out record-keeping and other related functions for the Office.
	1	GS (OL)	Administrative Assistant (conversion)	The incumbent would manage the schedule of the Director, process formal correspondence, carry out record-keeping and other related functions for the Office and provide support to the Assistant Programme Management Officer and the Administrative Officer.
	1	P-4	Team Lead, United Nations System Coordination Unit (conversion)	The incumbent would lead and manage the work of the United Nations System Coordination Unit. Functions would include, inter alia, participating in United Nations system-wide coordination mechanisms on digital and emerging technologies; collaborating with organizations and entities across the United Nations system to effectively implement intergovernmental decisions concerning cooperation in digital and emerging technologies and facilitating United Nations system-wide information-sharing and reporting on the implementation of technology-related work.
United Nations System Coordination Unit	1	P-3	Coordination Officer (establishment)	The incumbent would contribute to United Nations system coordination in digital cooperation and emerging technologies. Functions would include, inter alia, supporting United Nations system-wide coordination arrangements on digital and emerging technologies, including preparing for, organizing and following up on coordination

<i>Component</i>	<i>Posts</i>	<i>Grade</i>	<i>Functional title</i>	<i>Justification, including summary of functions</i>
Policy, Research and Support Section	1	P-2	Associate Coordination Officer (establishment)	exercises, drafting and synthesizing language inputs to develop common messaging and positions regarding technology issues, and contributing to United Nations system-wide information-sharing and reporting on the implementation of technology-related work. The incumbent would support United Nations system coordination in digital cooperation and emerging technologies. Functions would include, inter alia, maintaining a calendar of relevant coordination engagements, preparing background notes and key messages for participation in United Nations system-wide coordination mechanisms and liaising with relevant United Nations system focal points to gather inputs on relevant topics.
	1	P-5	Chief of Section, Policy, Research and Support (conversion)	The incumbent would serve as the adviser to the Under-Secretary-General and the Director on matters related to policy, research and support activities, including partnerships. The incumbent would be responsible, inter alia, for the planning, implementation and monitoring of the policy, research and support work of the Office, including on digital and emerging technologies such as artificial intelligence and support to intergovernmental processes as required. The incumbent would also be responsible for establishing multi-stakeholder partnerships to engage and mobilize relevant constituencies in support of the main mandates of the Office and would serve as the key interlocutor with the diverse partners of the Office for Digital and Emerging Technologies.
	1	P-4	Programme Officer, Partnerships (establishment)	The incumbent would support relevant multi-stakeholder policy dialogue processes, including in digital and emerging technologies such as artificial intelligence, support the organization, preparation, execution and follow-up of multi-stakeholder engagement and outreach activities and support the origination, development and maintenance of multi-stakeholder partnership arrangements with relevant organizations.
	1	P-3	Programme Officer, Policy Support (establishment)	The incumbent would, inter alia, support relevant intergovernmental processes, consultations and expert deliberations, including by maintaining and updating information concerning calendars and stakeholder inputs, analysing relevant policy documents, convening and organizing meetings to facilitate exchanges with stakeholders, drafting meeting documentation such as minutes or summaries, and maintaining relationships with stakeholders, including in digital and emerging technologies such as artificial intelligence.
	1	P-4	Programme Officer, Policy Research (establishment)	The incumbent would, inter alia, advance in-depth research and analysis concerning the implications of emerging technologies for the work of the United Nations to inform relevant multi-stakeholder discussions, interfacing with existing mechanisms such as the Secretary-General's Scientific Advisory Board. The incumbent would also lead dedicated policy research to develop guidance on harnessing technology for development for Member States and regional organizations, working closely with the regional economic commissions and the Development Coordination Office to assist United Nations country teams in supporting capacity-building on digital and emerging technologies.
	1	P-3	Programme Officer, Policy Research (establishment)	The incumbent would, inter alia, conduct dedicated policy research to develop guidance on harnessing technology for development for Member States and regional organizations, including sourcing expertise and collecting best practices through engagement with academic, policy and other relevant networks, drafting policy briefs and frameworks and translating high-level policy guidance into knowledge products that can inform the development of technology approaches by relevant stakeholders.

<i>Component</i>	<i>Posts</i>	<i>Grade</i>	<i>Functional title</i>	<i>Justification, including summary of functions</i>
	1	P-2	Associate Programme Officer, Partnerships (conversion)	The incumbent would, inter alia, provide technical and operational support with regard to the administrative and financial aspects of partnerships, including the drafting, review and conclusion of partnership agreements and the monitoring and evaluation of partnership arrangements.
	1	P-2	Associate Reporting Officer (establishment)	The incumbent would be responsible, inter alia, for consolidating, analysing and presenting information received from multi-stakeholder and other relevant entities on progress made in implementing intergovernmental decisions concerning cooperation in digital and emerging technologies.

Abbreviations: GS (OL), General Service (Other level); GS (PL), General Service (Principal level); USG, Under-Secretary-General.